federal register

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PART IV:

# DEPARTMENT OF LABOR

## Employment Standards Administration

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## Minimum Wages for Federal and Federally Assisted Construction

General Wage Determination Decisions

## DEPARTMENT OF LABOR

### Employment Standards Administration

### MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

### General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders, 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

### New General Wage Determination Decisions

| | |
|---|---|
| Illinois | IL76-2067, IL76-2068. |

### Modifications to General Wage Determination Decisions

The numbers of the decisions being modified and their dates of publication in the Federal Register are listed with each State.

| | |
|---|---|
| Alaska: | |
| AK76-5011 | Jan. 30, 1976. |
| Arkansas: | |
| AR76-5041 | May 7, 1976. |
| California: | |
| CA75-5148; CA75-5149 | Dec. 12, 1975. |
| Colorado: | |
| CO76-5034 | Apr. 16, 1976. |
| Indiana: | |
| IN76-2005 | Jan. 23, 1976. |
| IN76-2056; IN76-2057 | Apr. 16, 1976. |
| IN76-2133 | Dec. 19, 1975. |
| Kentucky: | |
| AQ-4122 | June 7, 1974. |
| Louisiana: | |
| AR76-5041 | May 7, 1976. |
| Maryland: | |
| MD76-3140 | Feb. 20, 1976. |
| MD76-3160 | Apr. 9, 1976. |
| MD76-3164 | Apr. 30 ,1976. |
| Massachusetts: | |
| MA75-2110 | Sept. 12, 1975. |
| MA75-2117 | Oct. 31, 1975. |
| MA75-2118 | Oct. 24, 1975. |
| MA75-2119; MA75-2121; MA75-2122; MA75-2123. | Nov. 7, 1975. |
| MA75-2124; MA75-2125; MA75-2126; MA75-2128. | Nov. 14, 1975. |
| MA75-2130 | Nov. 21, 1976. |
| Mississippi: | |
| AR76-5041 | May 7, 1976. |
| Montana: | |
| MT76-5035 | Apr. 9, 1976. |
| Nevada: | |
| NV76-5005 | Jan. 16, 1976. |
| New Mexico: | |
| NM75-4137 | Aug. 1, 1975. |
| North Carolina: | |
| NC76-1019 | Jan. 30, 1976. |
| North Dakota: | |
| ND76-5037 | Apr. 16, 1976. |
| Tennessee: | |
| AR76-5041 | May 7, 1976. |
| Utah: | |
| UT76-5017 | Feb. 13, 1976. |
| Wyoming: | |
| WY76-5018 | Feb. 20, 1976. |

### Supersedeas Decisions to General Wage Determination Decisions

The numbers of the decisions being superseded and their dates of publication in the Federal Register are listed with each State.

Supersedeas Decision numbers are in parentheses following the number of the decision being superseded.

| | |
|---|---|
| Florida: | |
| FL76-1022 (FL76-1069) | Feb. 6, 1976. |
| Nebraska: | |
| NE76-4069 (NE76-4093) | Mar. 26, 1976. |
| New Mexico: | |
| NM75-4204 (NM76-4094) | Dec. 19, 1975. |
| North Carolina: | |
| AR-4063 (NC76-1068) | Dec. 6, 1974. |
| Ohio: | |
| AR-3037 (OH76-2065) | Aug. 23, 1974. |
| AR-3038 (OH76-2066) | Aug. 24, 1974. |
| Pennsylvania: | |
| PA75-3082, PA75-3083; PA 75-3084, PA75-3087 (PA76-3172). | Aug. 22, 1975. |
| PA76-3150 (PA76-3172) | Mar. 19, 1976. |
| PA76-3170 (PA76-3172) | May 14, 1976. |
| South Carolina: | |
| SC75-1021 (SC76-1067) | Feb. 21, 1975. |
| Wyoming: | |
| WY76-5018 (WY76-5049) | Feb. 20, 1976. |

### Cancellation of General Wage Determination Decisions

General Wage Determination Decision No. AM-1846, City of Baltimore, Baltimore, Cecil, Harford and Howard Counties, Maryland, is cancelled. Agencies with residential construction projects pending in these locations should utilize the project determination procedure by submitting form SF-308. See Regulations Part 1 (29 CFR) Section 1.5. Contracts for which bids have been opened shall not be affected by this notice and consistent with 29 (CFR 1.7(b)(2)), the incorporation of Decision No. AM-1846 in contract specifications the opening of bids for which is within ten (10) days of this notice need not be affected.

Signed at Washington, D.C., this 21st day of May 1976.

Ray J. Dolan,
*Assistant Administrator,*
*Wage and Hour Division.*

NEW DECISION

STATE: Illinois COUNTY: McLean
DECISION NUMBER: IL76-2067 DATE: Date of Publication
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).



DECISION NO. IL76-2067

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ASBESTOS WORKERS | $10.96 | .66 | .72 | | .12 |
| BOILERMAKERS | 10.15 | .65 | .85 | | .03 |
| BRICKLAYERS: | | | | | |
| Bricklayers, Stonemasons, Marble Tile-Terrazzo Workers | 9.45 | .45 | .30 | | |
| CARPENTERS: | | | | | |
| Carpenters & Soft Floor Layers | 9.36 | .40 | .40 | | .05 |
| Millwrights & Piledrivermen | 9.86 | .40 | .40 | | .05 |
| CEMENT MASONS | 10.63 | .40 | | | |
| ELECTRICIANS | 9.65 | .40 | 1%+.30 | | .2% |
| ELEVATOR CONSTRUCTORS: | | | | | |
| Constructors | 9.59 | .495 | .32 | 4%+a&b | .02 |
| Helpers | 70%JR | .495 | .32 | 4%+a&b | .02 |
| Helpers (Prob.) | 50%JR | | | | |
| GLAZIERS | 9.985 | .45 | .30 | | |
| IRONWORKERS: | | | | | |
| Eastern Part of County | 9.55 | .40 | .60 | | .08 |
| Western Part of County | 10.775 | .40 | .475 | | |
| LABORERS: | | | | | |
| Unskilled | 8.60 | .40 | .42 | | .035 |
| Semi-Skilled | 8.80 | .40 | .42 | | .035 |
| Skilled | 9.00 | .40 | .42 | | .035 |
| LATHERS | 9.37 | .40 | .40 | | .01 |
| LEADBURNERS | 9.25 | .35 | | c | .01 |
| PAINTERS: | | | | | |
| Brush | 8.30 | .45 | | | .06 |
| Structural Steel & Spray | | | | | |
| PLASTERERS | 10.25 | | | | .01 |
| PLUMBERS & STEAMFITTERS | 9.80 | .45 | .95 | | .15 |
| ROOFERS: | | | | | |
| Composition-Slate-Tile & Asbestos Damp & Waterproof | 8.85 | | .15 | | |
| SHEET METAL WORKERS | 9.32 | .50 | .55 | | .05 |
| SPRINKLER FITTERS | 11.40 | .60 | .90 | | .08 |

Welders - Receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS: (WHERE APPLICABLE)

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a- Six Paid Holidays: A through F
b- Employer contributes 4% of Regular Hourly Rate to Vacation Pay Credit for Employee who has worked in business more than 5 years. Employer contributes 2% of Regular Hourly Rate to Vacation Pay Credit for Employee who has worked in business less than 5 years.
c- Nine Paid Holidays - A through F plus Washington's Birthday, Good Friday & Christmas Eve providing Employee has worked 45 Full Days During the 120 Calendar Days prior to the Holiday & the Regular Scheduled Work Days immediately preceding and following the Holiday.

DECISION NO. IL76-2067

ILL-6-PEO-1

| POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Group 1 | $9.67 | .45 | .55 | | .05 |
| Group 2 | 9.47 | .45 | .55 | | .05 |
| Group 3 | 9.095 | .45 | .55 | | .05 |
| Group 4 | 8.82 | .45 | .55 | | .05 |
| Group 5 | 8.21 | .45 | .55 | | .05 |

POWER EQUIPMENT OPERATORS:

Group 1: Cranes, escalated rate on crane, derricks, booms, $.01 per hour, per foot, after 80 feet or boom including jib, overhead cranes, gradall, cherry pickers (and similar types, over 15 on lifting capacity (require oiler), mechanics, central concrete mixing plant operator, road pavers (27E-dual drum-tri batchers), blacktop plant operators and plant engineers, 3 drum hoist, derricks, hydro cranes, shovels skimmer scoops, koehring scoopers, draglines, backhoe, hoptoes-crane-type that require oilers, derrick boats, pile drivers and skid rigs, clamshells, locomotive cranes, dredge (all types), motor patrol, power blades dumore-elevating and similar types tower cranes (crawler mobile) and stationary, crane-type backfiller, drott-yumbo and similar types considered as cranes, caisson rigs (require oilers) dozer, tourna-dozer, work boats, ross carrier and helicopter

Group 2: Trench machine, pumpcrete-belt crete-squeeze cretes-screw-type pumps and gypsum bulker and pump, dinkeys, power launches, tournapulls (all), multiple unit, earth movers, $.25 per hour for each scoop over one, scoops (all sizes), push cats, endloaders (all types), side boom, P-H one pass soil-cement machine (all similar types), wheel tractors (industrial or farm type w/dozer-hoe-end-loader or other attachments), pugmill with pump backfillers, asphalt surfacing machine, euclid loader, forklifts, form-less finishing machine, jeeps w/ditching machine, or other attachments, tune-luger, rock crushers, automatic cement and gravel batching plants, mobile drills (soil testing and similar types), (require oiler), flaherty spreader or similar types (require oiler), heavy equipment greaser (top greaser on spread), gurries and similar type), 1 and 2 drum hoists (buck hoists and similar types freight and passenger elevators Chicago boom, boring machine and pipe jacking, machine, hydro boom, starting engineer on pipeline, C.M.I. and similar types (require oiler) straw blower, hydro seeder and F.W.D. and similar types



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POWER EQUIPMENT OPERATORS (Cont'd)

Group 3: Tractor (track type) without power unit pulling rollers, rollers on asphalt, brick or macadam, concrete breakers, concrete spreaders, mule pulling rollers, center stripper, cement finishing machines, barber greene or similar loaders, vibro tamper (all similar types), self-propelled, winch or boom truck, mechanical bull floats, mixer over 3 bags to 27E, tractor pulling power blade or elevating grader, porter rex rail, clary screed, pugmill (without pump) screed man on laydown machine, firemen and spray machine on paving

Group 4: Air compressor, all air and steam valves, power subgrader, oil distributor, straight tractor, trac-air without attachments, curb machines, truck crane oilers, and truck type hoptoe oilers

Group 5: Herman Nelson heater, Dravo, Warner, Silent glo, and similar types, one engineer will operate 1-5 and after 5, two operators will be required, self-propelled concrete saws, assistant heavy equipment greaser on spreed, roller, 5 tons and under on earth or gravel, form grader, pump 1 or 2, generator (1) or (2), welding machine (1) or (2) - 300 amp. or over, mixer (3) bag and under (standard capacity), bulk cement plant, crawler crane and skid rig oilers

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DECISION NO IL76-2067 ILL-82-TD-1-2-3

| TRUCK DRIVERS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| GROUP I | $ 9.60 | .55 | a14.00 | | |
| GROUP II | 10.00 | .55 | a14.00 | | |
| GROUP III | 10.20 | .55 | a14.00 | | |

TRUCK DRIVERS

GROUP I: - Drivers on 2 axle trucks hauling less than 9 tons, air compressor and welding machine including those pulled by separate units, truck driver helpers, warehouseman, mechanic helpers, greasers & tiremen, pick-up trucks when hauling materials, tools, or men to and from and on the jobs site; Fork lifts up to 6,000 lbs., capacity.

GROUP II: - 2 or 3 axle trucks hauling more than 9 ton, but hauling less than 16 tons; A-frame winch trucks, hydrolifts trucks, or similar equipment when used for transportation purposes; Fork lifts over 6,000 lb. capacity; winch trucks; 4-axle combination units; ticket writers

GROUP III: - 2,3 or 4 axle trucks haluing 16 ton or more, drivers on oil distributores, water pulls, mechanics & wroking foreman; 5-axle or more combination units; dispatcher.

FOOTNOTES

a. Per week Per Employee

NEW DECISION

STATE: Illinois

COUNTIES: Fulton, Hancock, McDonough & Schuyler

DECISION NUMBER: IL76-2068

DATE: Date of Publication

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ASBESTOS WORKERS: | | | | | |
| Fulton & Schuyler Counties | $11.38 | .45 | .62 | | |
| Hancock & McDonough Counties | 9.75 | .30 | .50 | | .10 |
| BOILERMAKERS | 10.15 | .65 | .85 | | .03 |
| BRICKLAYERS: | | | | | |
| Schuyler County | | | | | |
| Bricklayers, Stonemasons, Plasterers, Marble-Tile-Terrazzo Workers, Cement Blocklayers, Pointers-Caulkers-Cleaners | 8.55 | .35 | .52 | | .02 |
| Marble & Tile Setters' Helpers | 7.85 | | | | |
| Fulton County | | | | | |
| Bricklayers, Stonemasons, Cement Blocklayers, Cleaners-Pointers & Caulkers | 9.52 | .45 | .55 | | .10 |
| Marble-Tile-Terrazzo Workers | 9.30 | .45 | .55 | | .07 |
| Marble & Tile Setters' Helpers | 8.60 | .45 | | | |
| Hancock & McDonough Counties | | | | | |
| Bricklayers, Stonemasons, Cement Block Layers, Marble-Tile & Terrazzo Workers | 9.90 | | | | |
| Marble & Tile Setters' Helpers | 8.60 | .45 | | | |
| CARPENTERS: | | | | | |
| Schuyler County | | | | | |
| Carpenters & Soft Floor Layers | 8.10 | .45 | .25 | | .02 |
| Millwrights | 8.35 | .45 | .25 | | .02 |
| Piledrivermen | 8.60 | .45 | .25 | | .02 |
| Fulton County | | | | | |
| Carpenters & Soft Floor Layers | 10.21 | .40 | .40 | | .05 |
| Millwrights & Piledrivermen | 10.71 | .40 | .40 | | .05 |
| McDonough Co. & Eastern 1/3 of Hancock Co. | | | | | |
| Carpenters & Soft Floor Layers | 10.025 | .40 | .40 | | .05 |
| Millwrights & Piledrivermen | 10.52 | .40 | .40 | | .05 |
| Remainder of Hancock County | | | | | |
| Carpenters & Soft Floor Layers | 9.45 | .45 | .40 | | .02 |
| Millwrights & Piledrivermen | 10.13 | .45 | .40 | | .02 |



DECISION NO. IL76-2068

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| CEMENT MASONS & PLASTERERS: | | | | | |
| Hancock, McDonough & Schuyler Counties | | | | | |
| Cement Masons | $9.95 | | | | |
| Hancock & McDonough Counties | | | | | |
| Plasterers | 9.70 | | | | |
| Fulton County | | | | | |
| Cement Masons | 10.00 | .45 | .50 | | .05 |
| Plasterers | 9.40 | .45 | .50 | | .01 |
| ELECTRICIANS: | | | | | |
| Hancock & Schuyler Cos., Twps. of Lamoine, Bethel, Industry & Eldorado in McDonough County | 9.60 | .40 | 1% | | .2% |
| Twps. of Cass, Deerfield, Ellisville, Harris, Lee, Union, Young & Hickory in Fulton Co., & the Northern 2/3 of McDonough County | 9.35 | .40 | 1%+.30 | | .25% |
| Remainder of Fulton County | 9.87 | .40 | 1%+.40 | | 1% |
| IRONWORKERS: | | | | | |
| Hancock & McDonough Cos., the western ½ of Schuyler County | 10.35 | .40 | .30 | | |
| Eastern ½ of Schuyler Co., & the Southern Tip of Fulton Co., incl. Marbletown, Astoria & Summum | 9.50 | .55 | .70 | | .05 |
| LABORERS: | | | | | |
| Hancock & McDonough Counties | | | | | |
| Unskilled | 8.60 | .40 | .42 | | .035 |
| Semi-Skilled | 8.80 | .40 | .42 | | .035 |
| Skilled | 9.00 | .40 | .42 | | .035 |
| Schuyler County | | | | | |
| Unskilled | 7.24 | .30 | .30 | | .035 |
| Semi-Skilled | 7.44 | .30 | .30 | | .035 |
| Skilled | 7.59 | .30 | .30 | | .035 |
| Fulton County | | | | | |
| Projects Under $300,000 | | | | | |
| Unskilled | 8.65 | .40 | .40 | | .035 |
| Semi-Skilled | 8.85 | .40 | .40 | | .035 |
| Skilled | 9.05 | .40 | .40 | | .035 |

DECISION NO IL76-2068

| LABORERS (CONT'D) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Projects in Excess of $300,000 | | | | | |
| Unskilled | $9.05 | .40 | .40 | | .035 |
| Semi-Skilled | 9.25 | .40 | .40 | | .035 |
| Skilled | 9.45 | .40 | .40 | | .035 |
| PAINTERS: | | | | | |
| Fulton County | | | | | |
| Brush | 9.65 | .45 | .30 | | .03 |
| Structural Steel & Spray | 10.15 | .45 | .30 | | .03 |
| Remainder of Counties | | | | | |
| Brush | 8.70 | | | | |
| Structural Steel & Spray | 9.20 | | | | |
| PLUMBERS & STEAMFITTERS: | | | | | |
| Fulton & McDonough Counties | 9.48 | .35 | .35 | .38 | .05 |
| Hancock & Schuyler Counties | 9.60 | .35 | .50 | | .03 |
| ROOFERS: | | | | | |
| Schuyler County | | | | | |
| Composition | 10.83 | | | | |
| Slate-Tile & Precast Slab | 11.08 | | | | |
| Fulton Co., & Eastern ½ of McDonough Co., excluding Macomb | | | | | |
| Slate-Tile-Composition-Damp & Waterproof | 9.55 | .40 | .35 | | .025 |
| Hancock Co., & Western ½ of McDonough including Macomb | | | | | |
| Slate-Tile-Damp & Waterproof | 7.85 | | | | |
| SHEET METAL WORKERS: | | | | | |
| Fulton & McDonough Counties | 9.25 | .45 | .40 | | .10 |
| Hancock County | 8.70 | .45 | .40 | | .10 |
| Schuyler County | 9.69 | .35 | .25 | | .05 |
| SPRINKLER FITTERS | 11.40 | .60 | .90 | | .08 |

Welders - Receive Rate Prescribed For Craft Performing Operation To Which Welding is Incidental.



ILL-5-PEO-1-2-3

DECISION NO. IL76-2068

| POWER EQUIPMENT OPERATORS: SCHUYLER COUNTY | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| CLASS I | $ 9.75 | .30 | .40 | | .05 |
| CLASS II | 8.775 | .30 | .40 | | .05 |
| CLASS III | 8.15 | .30 | .40 | | .05 |

POWER EQUIPMENT OPERATORS:

CLASS I - Asphalt screed man, Aspco concrete spreaders, Asphalt pavers, Asphalt rollers on bituminous concrete, athey loaders, backfillers, crane type, backhoes, cableways, cherry pickers, claim shell, C.N.E. & similar type autograde formless paver, autograde placer & finisher, concrete breakers, concrete plant operators, concrete pumps, cranes, derrick, derrick boats, draglines, earth augeror boring machines, levating graders eingeers on dredge, gravel processing machines, high list or fork lists, hoist w/two drums or two or more loadlines locomotives (all) mechanics, motar graders or auto patrols, operators or levelman on dredges, operators power boat, operators pug mill (asphalt plants), orange peels, overhead cranes, paving mixers, piledrivers, pipe wrapping & painting machines, push dozers, or push cats, rock crushers, ross carriers or similar machines, scoops, skimmer, 2 cu. yd. capacity & under, sheep foot foller (self propelled) shovels, skimmer scoops, test holedrilling machines, tower cranes, tower machines, tower mixers, track type and loaders, track type fork lists or high lifts, track jacks & tamper, tractor, sideboom, trenching machine, ditching machine, tunnelluggers, wheel type end loaders, winch cat, scoops, all or tournapull.

CLASS II - Asphalt boosters & heaters, asphalt distributors, asphalt plant fireman, oiler on 2 paving mixers when used in tandem boom or winch truck, building elevator, bull floats or flexplanes, concrete finishing machines, concrete saws, self propeller, concrete saws, self propeller, concrete spreader machines, gravel or stone spreader, power operated, head equipment greaser, hoist automatic, hoist w/1 drum & 1 load line, mud jacks, post holediggers, mechanical, road or street sweeper-self propelled, seaman tiller, straw machine, vibratory compactor, well drill machines scissors hoist.

CLASS III - Air compressor*, air compressors, track or self-propelled, asphalt plant engineers, bulk cement batching plants, conveyors,* concrete mixers (except plant, paver, tower) firemen, generators*, greasers, helper on single paving mixer, light plants*, mechanic helpers, mechanical heaters*, oilers, power from graders, power sub-graders, pug mills, when used for other than asphalt operation, rollers (except bituminous concrete) tractors w/o power attachments regardless of size of type) truck crane oiler & driver 1 (man), water pumps*, welding machines (one 300 amp. or over*)* welding machines*

*COMBINATIONS OF ONE TO FIVE OF ANY AIR COMPRESSORS, CONVEYORS. WELDING MACHINES, WATER PUMPS, LIGHT PLANTS OR GENERATORS SHALL BE IN BATTERIES OR WITHIN 300 FT.

DECISION NO. IL76-2068

ILL-6-PEO-1

| POWER EQUIPMENT OPERATORS REMAINDER OF COUNTIES | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Group 1 | $9.67 | .45 | .55 | | .05 |
| Group 2 | 9.47 | .45 | .55 | | .05 |
| Group 3 | 9.095 | .45 | .55 | | .05 |
| Group 4 | 8.82 | .45 | .55 | | .05 |
| Group 5 | 8.21 | .45 | .55 | | .05 |

POWER EQUIPMENT OPERATORS:

Group 1: Cranes, escalated rate on crane, derricks, booms, $.01 per hour, per foot, after 80 feet or boom including jib, overhead cranes, gradall, cherry pickers (and similar types, over 15 ton lifting capacity (require oiler), mechanics, central concrete mixing plant operator, road pavers (27E-dual drum-tri batchers), blacktop plant operators and plant engineers, 3 drum hoist, derricks, hydro cranes, shovels skimmer scoops, koehring scoopers, draglines, backhoe, hoptoes-crane-type that require oilers, derrick boats, pile drivers and skid rigs, clamshells, locomotive cranes, dredge (all types), motor patrol, power blades dumore-elevating and similar types tower cranes (crawler mobile) and stationary, crane-type backfiller, drott yumbo and similar types considered as cranes, caisson rigs (require oilers) dozer, tourna-dozer, work boats, ross carrier and helicopter

Group 2: Trench machine, pumpcrete-belt crete-squeeze cretes-screw-type pumps and gypsum bulker and pump, dinkeys, power launches, tournapulls (all), multiple unit, earth movers, $.25 per hour for each scoop over one, scoops (all sizes), push cats, endloaders (all types), side boom, P-H one pass soil-cement machine (all similar types), wheel tractors (industrial or farm type w/dozer-hoe-end-loader or other attachments), pugmill with pump backfillers, asphalt surfacing machine, euclid loader, forklifts, form-less finishing machine, jeeps w/ditching machine, or other attachments, tune-luger, rock crushers, automatic cement and gravel batching plants, mobile drills (soil testing and similar types), (require oiler), flaherty spreader or similar types (require oiler), heavy equipment greaser (top greaser on spread), gurries and similar type), 1 and 2 drum hoists (buck hoists and similar types freight and passenger elevators Chicago boom, boring machine and pipe jacking, machine, hydro boom, starting engineer on pipeline, C.M.I. and similar types (require oiler) straw blower, hydro seeder and F.W.D. and similar types



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POWER EQUIPMENT OPERATORS (Cont'd)

Group 3: Tractor (track type) without power unit pulling rollers, rollers on asphalt, brick or macadam, concrete breakers, concrete spreaders, mule pulling rollers, center stripper, cement finishing machines, barber greene or similar loaders, vibro tamper (all similar types), self-propelled, winch or boom truck, mechanical bull floats, mixer over 3 bags to 27E, tractor pulling power blade or elevating grader, porter rex rail, clary screed, pugmill (without pump) screed man on laydown machine, firemen and spray machine on paving

Group 4: Air compressor, all air and steam valves, power subgrader, oil distributor, straight tractor, trac-air without attachments, curb machines, truck crane oilers, and truck type hoptoe oilers

Group 5: Herman Nelson heater, Dravo, Warner, Silent glo, and similar types, one engineer will operate 1-5 and after 5, two operators will be required, self-propelled concrete saws, assistant heavy equipment greaser on spreed, roller, 5 tons and under on earth or gravel, form grader, pump 1 or 2, generator (1) or (2), welding machine (1) or (2) - 300 amp. or over, mixer (3) bag and under (standard capacity), bulk cement plant, crawler crane and skid rig oilers

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DECISION NO IL76-2068

TRUCK DRIVERS

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| GROUP I | $ 9.60 | .55 | a14.00 | | |
| GROUP II | 10.00 | .55 | a14.00 | | |
| GROUP III | 10.20 | .55 | a14.00 | | |

TRUCK DRIVERS

GROUP I: - Drivers on 2 axle trucks hauling less than 9 tons, air compressor and welding machine including those pulled by separate units, truck driver helpers, warehouseman, mechanic helpers, greasers & tiremen, pick-up trucks when hauling materials, tools, or men to and from and on the jobs site; Fork lifts up to 6,000 lbs., capacity.

GROUP II: - 2 or 3 axle trucks hauling more than 9 ton, but hauling less than 16 tons; A-frame winch trucks, hydrolifts trucks, or similar equipment when used for transportation purposes; Fork lifts over 6,000 lb. capacity; winch trucks; 4-axle combination units; ticket writers

GROUP III: - 2,3 or 4 axle trucks haluing 16 ton or more, drivers on oil distributores, water pulls, mechanics & wroking foreman; 5-axle or more combination units; dispatcher.

FOOTNOTES

a. Per week Per Employee

MODIFICATIONS P. 1

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| DECISION #AK76-5011 - Mod. #3 (41 FR 4743 - January 30, 1976) Statewide, Alaska | | | | | |
| Change: | | | | | |
| Asbestos Workers | $15.06 | .44 | .97 | | .10 |
| Elevator Constructors | 15.715 | .495 | .32 | 3%+a | .02 |
| Elevator Constructors' Helpers | 70%JR | .495 | .32 | 3%+a | .02 |
| Elevator Constructors' Helpers (Prob.) | 50%JR | | | | |
| Sprinkler Fitters | 14.82 | .60 | .90 | | .08 |
| DECISION NO. AR76-5041 - Mod. #1 (41 FR 19017 - May 7, 1976) Arkansas, Louisiana, Mississippi and Tennessee | | | | | |
| ADD: | | | | | |
| Carpenters | $4.50 | | | | |

MODIFICATIONS P. 2

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| DECISION #CA75-5148 - Mod. #4 (40 FR 58016 - December 12,1975) Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties, California | | | | | |
| Change: | | | | | |
| Electricians: | | | | | |
| Orange County | | | | | |
| Electricians | $ 11.50 | .45 | 1%+$1.35 | | .02 |
| Cable Splicers | 12.03 | .45 | 1%+ 1.35 | | .02 |
| Plasterers: | | | | | |
| San Luis Obispo County | 11.00 | | | | |
| Plaster Tenders: | | | | | |
| Kern County (China Lake Naval Ordnance Test Station, & Edwards AFB) | 1..175 | .85 | 1.65 | .50 | |
| Kern County (Remainder of County) | 8.55 | .85 | 1.65 | .50 | |
| Imperial, Inyo, Mono Riverside, and San Bernardino Counties | 10.33 | .85 | 1.65 | .45 | |
| Soft Floor Layers: | | | | | |
| Imperial County | 9.39 | .55 | 1.00 | | .07 |
| Sheet Metal Workers: | | | | | |
| Orange County | 11.02 | .99 | 1.80 | | .02 |

MODIFICATIONS P. 3

DECISION #CA75-5149 - Mod. #3
(40 FR 58026-December 12, 1975)
Imperial, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties, California

Change:

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Electricians: | | | | | |
| Orange County | | | | | |
| Electricians | $ 11.50 | .45 | 1%+$1.35 | | .02 |
| Cable Splicers | 12.03 | .45 | 1%+ 1.35 | | .02 |
| Plasterers: | | | | | |
| San Luis Obispo County | 11.00 | | | | |
| Plaster Tenders: | | | | | |
| Kern County (China Lake Naval Ordnance Test Station & Edwards AFB) | 11.175 | .85 | 1.65 | .50 | |
| Kern County (Remainder of County) | 8.55 | .85 | 1.65 | .50 | |
| Imperial, Riverside and San Bernardino Counties | 10.33 | .85 | 1.65 | .45 | |
| Soft Floor Layers: | | | | | |
| Imperial County | 9.39 | .55 | 1.00 | | .07 |
| Sheet Metal Workers: | | | | | |
| Orange County | 11.02 | .99 | 1.80 | | .02 |

MODIFICATIONS P. 4

DECISION #CO76-5034 - Mod. #2
(41 FR 16353 - April 16, 1976)
Statewide, Colorado

Change:

| | Basic Hourly Rates | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|---|
| | | | H & W | Pensions | Vacation | Educatio and/or Appr. Tr |
| LABORERS | *Zone I | *Zone II | | | | |
| Group 1 | $6.20 | $6.70 | .47 | .52 | | .05 |
| Group 2 | 6.30 | 6.80 | .47 | .52 | | .05 |
| Group 3 | 6.60 | 7.10 | .47 | .52 | | .05 |
| Group 4 | 6.75 | 7.25 | .47 | .52 | | .05 |
| Group 5 | 6.95 | 7.45 | .47 | .52 | | .05 |
| LABORERS (Tunnels) | | | | | | |
| Group 1 | 6.20 | 6.70 | .47 | .52 | | .05 |
| Group 2 | 7.10 | 7.60 | .47 | .52 | | .05 |
| Group 3 | 7.20 | 7.70 | .47 | .52 | | .05 |
| Group 4 | 7.28 | 7.78 | .47 | .52 | | .05 |
| Group 5 | 7.35 | 7.85 | .47 | .52 | | .05 |
| Group 6 | 7.50 | 8.00 | .47 | .52 | | .05 |
| (Shafts, Raises, Missile Silos and All Underground Work other than Tunnels) | | | | | | |
| Group 1 | 7.20 | 7.70 | .47 | .52 | | .05 |
| Group 2 | 7.35 | 7.85 | .47 | .52 | | .05 |
| Group 3 | 7.45 | 7.95 | .47 | .52 | | .05 |
| Group 4 | 7.63 | 8.13 | .47 | .52 | | .05 |
| Group 5 | 7.73 | 8.23 | .47 | .52 | | .05 |
| Group 6 | 7.78 | 8.28 | .47 | .52 | | .05 |

MODIFICATIONS P. 5

DECISION NO. CO76-5034 (Cont'd)

| POWER EQUIPMENT OPERATORS (Other than for work in Tunnels, Shafts and Raises) | Basic Hourly Rates | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|---|
| | | | H & W | Pensions | Vacation | Education and/or Appr. Tr |
| | *Zone I | *Zone II | | | | |
| Group 1 | $7.15 | $7.90 | .40 | .69 | .30 | .06 |
| Group 2 | 7.50 | 8.25 | .40 | .69 | .30 | .06 |
| Group 3 | 7.85 | 8.60 | .40 | .69 | .30 | .06 |
| Group 4 | 8.00 | 8.75 | .40 | .69 | .30 | .06 |
| Group 5 | 8.15 | 8.90 | .40 | .69 | .30 | .06 |
| Group 6 | 8.30 | 9.05 | .40 | .69 | .30 | .06 |
| (For work in Tunnels, Shafts, and Raises) | | | | | | |
| Group 1 | 7.30 | 8.05 | .40 | .69 | .30 | .06 |
| Group 2 | 7.65 | 8.40 | .40 | .69 | .30 | .06 |
| Group 3 | 7.75 | 8.25 | .40 | .69 | .30 | .06 |
| Group 4 | 8.00 | 8.75 | .40 | .69 | .30 | .06 |
| Group 5 | 8.15 | 8.90 | .40 | .69 | .30 | .06 |
| Group 6 | 8.55 | 9.30 | .40 | .69 | .30 | .06 |

MODIFICATIONS P. 6

DECISION #CO76-5034 (Cont'd)

| TRUCK DRIVERS | Basic Hourly Rates | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|---|
| | | | H & W | Pensions | Vacation | Educatic and/or Appr. T |
| | *Zone I | *Zone II | | | | |
| PICKUPS; Helpers; Scalemen; Checkers; Spotters; Dumpmen | $7.15 | $7.65 | .45 | .30 | .30 | |
| DUMP TRUCKS, to and including 6 cu. yds.; Sweeper; Flat Rack, single axle; Liquid and Bulk Tankers, single axle ; Warehousemen; Washers; Greasemen; Servicemen; Ambulance Drivers | 7.25 | 7.75 | .45 | .30 | .30 | |
| DUMP TRUCKS, over 6 cu. yds. to and including 14 cu. yds.; Flat Rack, tandem axle; Battery Men; Mechanics' Helpers; Material Checkers; Cardex Men; Expeditors; Man Haul Shuttle Truck or Bus | 7.35 | 7.85 | .45 | .30 | .30 | |
| STRADDLE TRUCK; Lumber Carrier; Liquid and Bulk Tankers, tandem axle | 7.40 | 7.90 | .45 | .30 | .30 | |
| FORK LIFT DRIVER; Fuel Truck; Grease Truck; Combination fuel and grease | 7.45 | 7.95 | .45 | .30 | .30 | |
| DISTRIBUTOR TRUCK DRIVER; Cement Mixer, Agitator Truck to and including 10 cu. yds.; Liquid and Bulk Tankers, semi or combination | 7.50 | 8.00 | .45 | .30 | .30 | |
| MULTI-PURPOSE TRUCK; Speciality and Hoisting | 7.55 | 8.05 | .45 | .30 | .30 | |

DECISION #CO76-5034 (Cont'd) MODIFICATIONS P. 7

| TRUCK DRIVERS (Cont'd) | Basic Hourly Rates | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|---|
| | | | H & W | Pensions | Vacation | Education and/or Appr. T |
| | *Zone I | *Zone II | | | | |
| DUMP TRUCKS, over 14 cu. yds. to and including 29 cu. yds.; High Boy Low Boy, Floats, semi; Cab operated Distributor Truck Driver, semi; Liquid and Bulk Tankers, Euclid, Electric or similar; Truck Drivers, Dumptor type Youngbuggy, Jumbo and similar type equipment | $7.60 | $8.10 | .45 | .30 | .30 | |
| TRUCK DRIVER, Snow Plow | 7.70 | 8.20 | .45 | .30 | .30 | |
| CEMENT MIXER, Agitator Truck over 10 cu. yds., to and including 15 cu. yds. | 7.75 | 8.25 | .45 | .30 | .30 | |
| DUMP TRUCKS, over 29 cu. yds. to and including 39 cu. yds. | 7.85 | 8.35 | .45 | .30 | .30 | |
| CEMENT MIXER, Agitator Truck over 15 cu. yds. | 8.00 | 8.50 | .45 | .30 | .30 | |
| DUMP TRUCKS, over 39 cu. yds. to and including 54 cu. yds.; Tireman | 8.05 | 8.55 | .45 | .30 | .30 | |
| MECHANIC | 8.15 | 8.65 | .45 | .30 | .30 | |
| DUMP TRUCKS, over 54 cu. yds. to and including 79 cu. yds. | 8.25 | 8.75 | .45 | .30 | .30 | |
| HEAVY DUTY DIESEL, Mechanics, Body Men, Welders or Combination Men | 8.35 | 8.85 | .45 | .30 | .30 | |
| DUMP TRUCKS, over 75 cu. yds to and including 104 cu. yds. | 8.45 | 8.95 | .45 | .30 | .30 | |
| DUMP TRUCKS, over 104 cu. yds. | 8.65 | 9.15 | .45 | .30 | .30 | |

MODIFICATIONS P. 8

DECISION NO. IN76-2005 - Mod. #2
(41 FR 3602 - January 23, 1976)
Marion County, Indiana

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Change: | | | | | |
| Electricians, not exceed 2½ stories above ground | $5.60 | 3% | 5% | | ½% |

DECISION NO. IN76-2056 - Mod. #3
(41 FR 16374 - April 16, 1976)
Allen, Bartholomew, Benton, Dearborn, Delaware, Grant, Marion, Monroe, Tippecanoe, Vanderburgh, & Vigo Counties, Indiana

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Change: | | | | | |
| Cement masons: | | | | | |
| Vigo County | $9.55 | .60 | .25 | | |
| Electricians: | | | | | |
| Grant County | 9.90 | .40 | 1%+.30 | | .2% |
| Glaziers: | | | | | |
| Vanderburgh County | 9.305 | .48 | .50 | .25 | |
| Painters: | | | | | |
| Delaware County: | | | | | |
| Brush; Taping | 8.00 | | .50 | | |
| Sandblasters; Spray | 8.75 | | .50 | | |
| Steeplejack; Water towers | 9.00 | | .50 | | |
| Vigo County: | | | | | |
| Brush; Drywall finishing; Paperhangers; & Rollers | 8.50 | | | .25 | |
| Spray | 9.50 | | | .25 | |
| Structural steel to 30' | 8.75 | | | .25 | |
| Structural steel 30' to 100' | 9.50 | | | .25 | |
| Structural steel over 100' | 10.50 | | | .25 | |
| Plasterers: | | | | | |
| Vigo County | 9.00 | .50 | .50 | | |
| Plumbers; Steamfitters: | | | | | |
| Vigo County | 11.25 | .40 | .80 | | .10 |

MODIFICATIONS P. 9

DECISION NO. IN76-2056 Cont'd

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Change: | | | | | |
| Truck drivers: | | | | | |
| Benton & Tippecanoe Counties: | | | | | |
| Single axles; Straight trucks; Warehousemen | 6.75 | k | l | m | |
| Helpers; Greasers; Tiremen | 6.70 | k | l | m | |
| Tandem axles; Straight trucks & Doglegs | 6.85 | k | l | m | |
| Bituminous distributors | 6.90 | k | l | m | |
| Semi-trucks; Mechanics; & Tri-axle | 7.05 | k | l | m | |
| Marion County: | | | | | |
| Up to & incl. 3 tons & helpers | 7.865 | n | o | p | |
| Over 3 tons; Semi-trailers; Tandem (double bottom); Winch trucks when used with winch | 8.015 | n | o | p | |
| Truck mechanics | 7.94 | n | o | p | |
| Footnotes: | | | | | |
| k. $17.00 per week per employee | | | | | |
| l $14.00 per week per employee | | | | | |
| n. $20.00 per week per employee | | | | | |
| o. $22.00 per week per employee | | | | | |
| Power equipment operators: | | | | | |
| Monroe & Vigo Counties: | | | | | |
| Group I | 10.05 | .40 | .50 | | .07 |
| Group II | 9.95 | .40 | .50 | | .07 |
| Group III | 9.75 | .40 | .50 | | .07 |
| Group IV | 7.50 | .40 | .50 | | .07 |
| Truck drivers: | | | | | |
| Bartholomew, Dearborn, Delaware, Grant, & Monroe Cos.: | | | | | |
| Group 1 | 8.05 | 13.50a | 13.00a | b | |
| Group 2 | 8.10 | 13.50a | 13.00a | b | |
| Group 3 | 8.15 | 13.50a | 13.00a | b | |
| Group 4 | 8.20 | 13.50a | 13.00a | b | |
| Group 5 | 8.25 | 13.50a | 13.00a | b | |
| Group 6 | 8.30 | 13.50a | 13.00a | b | |
| Group 7 | 8.40 | 13.50a | 13.00a | b | |
| Group 8 | 8.45 | 13.50a | 13.00a | b | |
| Group 9 | 8.50 | 13.50a | 13.00a | b | |
| Group 10 | 8.55 | 13.50a | 13.00a | b | |
| Group 11 | 8.70 | 13.50a | 13.00a | b | |

MODIFICATIONS P. 10

DECISION NO. IN76-2057 - Mod. #2
(41 FR 16383 - April 16, 1976)
Lake, LaPorte, Porter, & St. Joseph Counties, Indiana

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Change: | | | | | |
| Painters: | | | | | |
| LaPorte County (Excluding Michigan City); St. Joseph Co.: | | | | | |
| Brush; Drywall tapers & finish; Paperhanging; Spray & Vinyl | $8.29 | | .20 | | |
| Truck Drivers (Heavy & Highway Construction): | | | | | |
| LaPorte County | | | | | |
| Class 1 | 7.98 | 21.50a | 22.00a | | |
| Class 2 | 8.13 | 21.50a | 22.00a | | |
| Class 3 | 8.18 | 21.50a | 22.00a | | |
| Class 4 | 8.23 | 21.50a | 22.00a | | |
| Class 5 | 8.28 | 21.50a | 22.00a | | |
| Class 6 | 8.33 | 21.50a | 22.00a | | |
| Class 7 | 8.38 | 21.50a | 22.00a | | |
| Class 8 | 8.43 | 21.50a | 22.00a | | |
| Class 9 | 8.48 | 21.50a | 22.00a | | |
| Truck Drivers (Heavy & Highway Construction): St. Joseph County | | | | | |
| Group A | 8.38 | 19.50a | 22.00a | | |
| Group B | 8.33 | 19.50a | 22.00a | | |
| Group C | 8.28 | 19.50a | 22.00a | | |
| Group D | 8.23 | 19.50a | 22.00a | | |
| Group E | 8.18 | 19.50a | 22.00a | | |
| Group F | 8.13 | 19.50a | 22.00a | | |
| Group G | 8.08 | 19.50a | 22.00a | | |
| Group H | 8.03 | 19.50a | 22.00a | | |
| Group I | 7.98 | 19.50a | 22.00a | | |
| Group J | 7.93 | 19.50a | 22.00a | | |
| Group K | 7.88 | 19.50a | 22.00a | | |
| Group L | 7.78 | 19.50a | 22.00a | | |

MODIFICATIONS P. 11

DECISION NO. IN75-2133 - Mod. #4
(40 FR 59155 - December 19, 1975)
Statewide, except Lake, LaPorte, Porter, & St. Joseph Counties, Indiana

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Change: | | | | | |
| Cement masons: | | | | | |
| Daviess, Gibson, Knox, Martin, & Pike Cos. | $8.90 | .60 | .50 | | |
| Jackson, Jefferson, Jennings, Lawrence, Orange, Scott, & Washington Cos. | 9.00 | | | | |
| Clay, Owen (extreme western part of Co.), Parke, Putnam, Vermillion, & Vigo Cos. | 9.55 | .60 | .25 | | |
| Painters: | | | | | |
| Blackford, Carroll, Cass, Delaware, Fulton, Howard, Jay, Madison, Miami, Tipton, Wells (to the south city limits of Bluffton), & White Cos.: | | | | | |
| Brush | 8.00 | | .50 | | |
| Spray | 8.75 | | .50 | | |
| Elkhart, Kosciusko, Marshall, Pulaski, & Starke Cos.: Brush; Drywall taping & finish; Paperhangers; Spray; & Vinyl | 8.29 | | .20 | | |
| Sullivan, & Vigo Cos.: | | | | | |
| Brush | 8.50 | | | .25 | |
| Spray | 9.50 | | | .25 | |
| Structural steel up to 30' | 8.75 | | | .25 | |
| Structural steel 30' to 100' | 9.50 | | | .25 | |
| Structural steel over 100' | 10.50 | | | .25 | |
| Truck drivers: | | | | | |
| Group A | 8.38 | 19.50a | 22.00a | | |
| Group B | 8.33 | 19.50a | 22.00a | | |
| Group C | 8.28 | 19.50a | 22.00a | | |
| Group D | 8.23 | 19.50a | 22.00a | | |
| Group E | 8.18 | 19.50a | 22.00a | | |
| Group F | 8.13 | 19.50a | 22.00a | | |
| Group G | 8.08 | 19.50a | 22.00a | | |
| Group H | 8.03 | 19.50a | 22.00a | | |
| Group I | 7.98 | 19.50a | 22.00a | | |
| Group J | 7.93 | 19.50a | 22.00a | | |
| Group K | 7.88 | 19.50a | 22.00a | | |
| Group L | 7.78 | 19.50a | 22.00a | | |

MODIFICATIONS P. 12

DECISION NO. IN75-2133 Cont'd

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Change: | | | | | |
| Power Equipment Operators (Sewer & Water Construction) Boone, Clay, Daviess, Fountain, Greene, Hendricks, Knox, Monroe, Montgomery, Morgan, Owen, Parke, Putnam, Sullivan, Vermillion, Vigo, & Warren Cos.: | | | | | |
| Group I | $10.05 | .40 | .50 | | .07 |
| Group II | 9.95 | .40 | .50 | | .07 |
| Group III | 9.75 | .40 | .50 | | .07 |
| Group IV | 7.50 | .40 | .50 | | .07 |
| Omit: | | | | | |
| Power Equipment Operators (Tunnel & Sewer Construction) Adams, Allen, Blackford, Dekalb, Huntington, Jay, Steuben, Wells, & Whitley Cos. | | | | | |
| Add: | | | | | |
| Power Equipment Operators (Tunnel & Sewer Construction) Adams, Allen, Blackford, Dekalb, Huntington, Jay, Steuben, Wells, & Whitley Cos. | | | | | |

DECISION NO. IN75-2133 Cont'd MODIFICATIONS P. 13

Adams, Allen, Blackford, DeKalb, Huntington, Jay, Steuben, Wells, & Whitley Cos.

POWER EQUIPMENT OPERATORS:
TUNNEL AND SEWER CONSTRUCTION:

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| GROUP I | $9.05 | .40 | .40 | | .05 |
| GROUP II | 8.35 | .40 | .40 | | .05 |
| GROUP III | 7.85 | .40 | .40 | | .05 |
| GROUP IV | 7.25 | .40 | .40 | | .05 |

CLASSIFICATIONS

GROUP I
Air compressor (pressurizing shafts, tunnels & divers); Air tugger; Auto patrol; Back filler; Backhoe; Boom cat; Boring machine; Bull dozer; Caisson drilling machine; Cherry picker; Compactor (with dozer blade); Concrete mixer (dual drum); Concrete plant; Concrete pump; Crane with all attachments; Crane - electric overhead; Derrick; Dual purpose truck (pitman type); Ditching machine (18" and over); Dredge; Elevators (when hoisting material or tools); Fork lift; Formless paver; Generator (power for welders or compressors); Gradall; Helicoptor; Helicoptor winch operator; High lift - front end loader; Hoist; Locomotive and/or dinky engine; Mechanic on job site; Mucking machine; Panel board concrete plant; Pile driver; Push cat; Scoop & tractor; Scraper - rubber tired; Spreader - tractor mounted; Straddle carrier - ross type; Sub base finish machine (C.M.I. or similar); Tower crane; Tractor with backhoe (1/2 yard and over); Trench box - power driven; Tunnel shield; Welder (craft)

GROUP II
A frame truck; Batcher plant (automatic dry batch); Bending machine - Power driven; Bituminous mixer; Bituminous paver; Bituminous plant engineer; Boatman; Bull float; Compactor or tamper - self-propelled; Concrete mixer (21 cu. ft. or over); Concrete spreader - power driven; Ditching machine (less than 18"); Drilling machine; Finish machine & bull float; Finishing machine; Fireman - Pile driving and boilers; Gunite machine; Head greaser; Mechanic in shop; Mesh depresser - mesh placer; P.C.C. concrete belt placer; Roller - asphalt, Stone & sub base; Rotary drill; Sheepsfoot roller - self-propelled; Shop mule; Spreader or base paver-self-propelled; Sub grader; Throttle valve with air compressor or boiler; Tractor with backhoe (under 1/2 yard); Tractor - high lift - farm type; Tractor - industrial type; Tractor with winch; Well points; Winch truck

GROUP III
Air compressor (210 cu. ft. & over); Bituminous distributor; Chair cart; Concrete curing machine; Concrete saw; Dope pot - power agitated; Flex plane; Form grader; Hydrohammer; Jacks - hydraulic - power driven; Minor equipment operator 2,3,4, or 5; Paving joint machine; Post hole digger; Roller - earth; Throttle valve; Track jack - power driven; Tractor - farm type; Truck crane driver

GROUP IV
Air compressor (less than 210 cu. ft.); Concrete mixer (under 21 cu. ft.); Conveyor; Generator; Mechanical heater; Oiler; Power broom; Pump; Welding machine; Helpers

MODIFICATION P. 14

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| DECISION #AQ-4122 - Mod. #2 (39 FR 20281 - June 7, 1974) Daviess County, Kentucky | | | | | |
| Change: | | | | | |
| Plumbers & Steamfitters | 10.68 | .50 | .80 | | .10 |
| DECISION #76-MD-3141 - Mod. #2 (41 FR 7909 - February 20, 1976) Allegany and Garrett Counties, Maryland | | | | | |
| Change: | | | | | |
| Carpenters | $ 9.70 | .45 | .25 | | .02 |
| Millwrights | 10.06 | .45 | .25 | | .02 |
| Piledrivermen | 10.00 | .45 | .25 | | .02 |
| DECISION #76-MD-3164 - Mod. #1 (41 FR 18268 - April 30, 1976) Allegany and Garrett Counties, Maryland | | | | | |
| Change: | | | | | |
| Carpenters | 9.59 | .45 | .25 | | .02 |
| Millwrights | 9.94 | .45 | .25 | | .02 |
| Piledrivermen | 9.88 | .45 | .25 | | .02 |
| DECISION #76MD-3160 - Mod. #2 (41 FR 15243 - April 9, 1976) Baltimore, Harford, Howard, Counties and Baltimore City, Maryland | | | | | |
| Change: | | | | | |
| Lathers | $ 9.59 | | .35 | a | .01 |

FOOTNOTE:
a. Employee working Christmas Eve shall work 4 hours and receive 8 hours pay

MODIFICATIONS P. 15

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| DECISION NO. MA75-2110- Mod #2 (40 FR 42496- September 12, 1975) Franklin County, Massachusetts | | | | | |
| Change: | | | | | |
| Elevator constructors | $9.71 | .445 | .29 | 3%+a | .02 |
| Sprinkler fitters | 11.38 | .60 | .90 | | .08 |
| Power equipment operators: Building, Heavy, and Highway: | | | | | |
| Class I | $9.45 | .85 | .75 | a | .05 |
| Class II | 9.25 | .85 | .75 | a | .05 |
| Class III | 9.05 | .85 | .75 | a | .05 |
| Class IV | 8.68 | .85 | .75 | a | .05 |
| Class V | 8.00 | .85 | .75 | a | .05 |
| Class VI | 7.55 | .85 | .75 | a | .05 |
| Class VII | 6.82 | .85 | .75 | a | .05 |
| DECISION NO. MA75-2117- Mod #2 (40 FR 50906- October 31, 1975) Barnstable County, Massachusetts | | | | | |
| Change: | | | | | |
| Asbestos workers: | | | | | |
| Remainder of county | $10.26 | .80 | .80 | | .01 |
| Roofers: | | | | | |
| Roofers, kettlemen, and waterproofers | 9.20 | .50 | .05 | | |
| Roofers' helpers, Class A | 8.50 | .50 | .05 | | |
| Sprinkler fitters | 11.38 | .60 | .90 | | .08 |
| Power equipment operators: Building, Heavy, and Highway: | | | | | |
| Class I | 10.61 | 1.10 | .80 | a | .02 |
| Hourly premium for boom lengths including jib (Heavy & Highway) | | | | | |
| Over 150 foot: + $ .45 | | | | | |
| Over 185 feet: + .80 | | | | | |
| Over 210 feet: + 1.15 | | | | | |
| Over 250 feet: + 1.75 | | | | | |
| Over 295 feet: + 2.50 | | | | | |
| Class II | 10.49 | 1.10 | .80 | a | .02 |
| Class III | 8.86 | 1.10 | .80 | a | .02 |
| Class IV | 9.67 | 1.10 | .80 | a | .02 |
| Class V | 7.84 | 1.10 | .80 | a | .02 |
| Class VI | 8.32 | 1.10 | .80 | a | .02 |

MODIFICATIONS P. 16

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| DECISION NO. MA75-2118- Mod #2 (40 FR 49950- October 24, 1975) Berkshire County, Massachusetts | | | | | |
| Change: | | | | | |
| Elevator constructors | $9.71 | .445 | .29 | 3%+a+b | .02 |
| Sprinkler fitters | 11.38 | .60 | .90 | | .08 |
| Power equipment operators: Building, Heavy, and Highway: | | | | | |
| Class I | $9.45 | .85 | .75 | a | .05 |
| Class II | 9.25 | .85 | .75 | a | .05 |
| Class III | 9.05 | .85 | .75 | a | .05 |
| Class IV | 8.68 | .85 | .75 | a | .05 |
| Class V | 8.00 | .85 | .75 | a | .05 |
| Class VI | 7.55 | .85 | .75 | a | .05 |
| Class VII | 6.82 | .85 | .75 | a | .05 |

MODIFICATIONS P. 17

| DECISION NO. MA75-2119- Mod #2 (40 FR 52264- November 7, 1975) Bristol County, Massachusetts | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Change: | | | | | |
| Carpenters; soft floor layers: | | | | | |
| Remainder of county: | | | | | |
| All work over $1½ million, including residential | $9.30 | .50 | .65 | | .02 |
| Electricians: | | | | | |
| Easton: Residential | 6.60 | .50 | 5% | | .5% |
| Remainder of county | 10.40 | .55 | 1% | | .1% |
| Residential | 7.40 | .50 | 1% | | .1% |
| Glaziers: Easton | 9.80 | .52 | .59 | | .03 |
| Ironworkers: Easton, Mansfield, and N. Easton | 9.99 | 1.00 | 1.50 | | .06 |
| Painters: Remainder of county: | | | | | |
| Steel | 11.58 | .72 | .85 | | .04 |
| Brush; taper | 9.46 | .72 | .85 | | .04 |
| Spray; sandblasting | 10.46 | .72 | .85 | | .04 |
| Roofers and kettlemen: | | | | | |
| Remainder of county | 9.20 | .50 | .05 | | |
| Helpers, Class "A" | 8.50 | .50 | .05 | | |
| Sheet metal workers: | | | | | |
| Acushnet, Assonet, Dartmouth, Dighton, Fairhaven, Fall River, Freetown, New Bedford, N. Dartmouth, Rehoboth, Seekonk, Somerset, Swansea, & Westport | 9.48 | .95 | .45 | | |
| Sprinkler fitters | 11.38 | .60 | .90 | | .08 |
| Power equipment operators: Building, Heavy, and Highway: | | | | | |
| Class I | 10.61 | 1.10 | .80 | a | .02 |
| Hourly premium for boom lengths including jib (Heavy & Highway) | | | | | |
| Over 150 feet: + $ .45 | | | | | |
| Over 185 feet: + .80 | | | | | |
| Over 210 feet: + 1.15 | | | | | |
| Over 250 feet: + 1.75 | | | | | |
| Over 295 feet: + 2.50 | | | | | |
| Class II | 10.49 | 1.10 | .80 | a | .02 |
| Class III | 8.86 | 1.10 | .80 | a | .02 |
| Class IV | 9.67 | 1.10 | .80 | a | .02 |
| Class V | 7.84 | 1.10 | .80 | a | .02 |
| Class VI | 8.32 | 1.10 | .80 | a | .02 |

MODIFICATIONS P. 18

| DECISION NO. MA75-2121- Mod #2 (40 FR 52259- November 7, 1975) Essex County, Massachusetts | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Change: | | | | | |
| Electricians: Remainder of Co: | | | | | |
| Work over $30,000 | $10.05 | .60 | 1%+.20 | | .02 |
| Work $30,000 and less | 9.55 | .60 | 1%+.20 | | .02 |
| Glaziers | 9.80 | .52 | .59 | | .03 |
| Plumbers and steamfitters: | | | | | |
| Remainder of County | 9.90 | 1.05 | .47 | | .05 |
| Sprinkler fitters | 11.38 | .60 | .90 | | .08 |
| Power equipment operators: Building, Heavy, and Highway: | | | | | |
| Class I | 10.61 | 1.10 | .80 | a | .02 |
| Hourly premium for boom lengths including jib (Heavy & Highway) | | | | | |
| Over 150 feet: + $ .45 | | | | | |
| Over 185 feet: + .80 | | | | | |
| Over 210 feet: + 1.15 | | | | | |
| Over 250 feet: + 1.75 | | | | | |
| Over 295 feet: + 2.50 | | | | | |
| Class II | 10.49 | 1.10 | .80 | a | .02 |
| Class III | 8.86 | 1.10 | .80 | a | .02 |
| Class IV | 9.67 | 1.10 | .80 | a | .02 |
| Class V | 7.84 | 1.10 | .80 | a | .02 |
| Class VI | 8.32 | 1.10 | .80 | a | .02 |

MODIFICATIONS P.19

| DECISION NO. MA75-2122- Mod #2 (40 FR 52264- November 7, 1975) Hampden County, Massachusetts | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Change: | | | | | |
| Elevator constructors | $9.71 | .445 | .29 | 3%+a+b | .02 |
| Laborers (Building): | | | | | |
| Laborers, wrecking, carpenter and cement finisher tenders | 7.50 | .50 | .45 | | .10 |
| Asphalt rakers, carbide core driller ops, saw ops, pipelayers, jackhammer and paving breaker ops, barco-type jumping tampers, laser beam ops, concrete pump ops, wagon drill ops, mason tenders, mortar mixers, and ride-on motorized buggy ops | 7.75 | .50 | .45 | | .10 |
| Air track ops, block pavers, rammers and curb setters | 8.00 | .50 | .45 | | .10 |
| Blasters and powdermen | 8.25 | .50 | .45 | | .10 |
| Open air caisson; cylindrical work, and boring crew: | | | | | |
| Bottom man | 8.25 | .50 | .45 | | .10 |
| Top man | 7.50 | .50 | .45 | | .10 |
| Test boring: | | | | | |
| Driller | 8.37 | .50 | .45 | | .10 |
| Helper | 7.62 | .50 | .45 | | .10 |
| Sprinkler fitters | 11.38 | .60 | .90 | | .08 |
| Power equipment operators: Building, Heavy, and Highway: | | | | | |
| Class I | $9.45 | .85 | .75 | a | .05 |
| Class II | 9.25 | .85 | .75 | a | .05 |
| Class III | 9.05 | .85 | .75 | a | .05 |
| Class IV | 8.68 | .85 | .75 | a | .05 |
| Class V | 8.00 | .85 | .75 | a | .05 |
| Class VI | 7.55 | .85 | .75 | a | .05 |
| Class VII | 6.82 | .85 | .75 | a | .05 |

MODIFICATIONS P. 20

| DECISION NO. MA75-2123- Mod #2 (40 FR 52264- November 7, 1975) Hampshire County, Massachusetts | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Change: | | | | | |
| Electricians: | | | | | |
| Middlefield, Cummington, and Plaindfield | $9.54 | .45 | 1%+.49 | | .02 |
| Elevator constructors | 9.71 | .445 | .29 | 2%+b+c | .02 |
| Sprinkler fitters | 11.38 | .60 | .90 | | .08 |
| Power equipment operators: Building, Heavy, and Highway: | | | | | |
| Class I | $9.45 | .85 | .75 | a | .05 |
| Class II | 9.25 | .85 | .75 | a | .05 |
| Class III | 9.05 | .85 | .75 | a | .05 |
| Class IV | 8.68 | .85 | .75 | a | .05 |
| Class V | 8.00 | .85 | .75 | a | .05 |
| Class VI | 7.55 | .85 | .75 | a | .05 |
| Class VII | 6.82 | .85 | .75 | a | .05 |

MODIFICATIONS P. 21

DECISION NO. MA75-2124- Mod #2
(40 FR 53184- November 14, 1975)
Middlesex County, Massachusetts

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Change: | | | | | |
| Electricians: | | | | | |
| Ashby, Ayer, Ft. Devens, Groton, Pepperell, Shirley & Townsend: residential | $6.40 | .45 | 17%+.35 | | .02 |
| Glaziers | 9.80 | .52 | .59 | | .03 |
| Ironworkers | 9.99 | 1.00 | 1.50 | | .06 |
| Lathers: Hudson and Marlboro | 9.57 | 1.45 | .25 | | .01 |
| Sprinkler fitters | 11.38 | .60 | .90 | | .08 |
| Power equipment operators: Building, Heavy and Highway: | | | | | |
| Class I | 10.61 | 1.10 | .80 | a | .02 |
| Hourly premium for boom lengths including jib (Heavy & Highway) | | | | | |
| Over 150 feet: + $ .45 | | | | | |
| Over 185 feet: + .80 | | | | | |
| Over 210 feet: + 1.15 | | | | | |
| Over 250 feet: + 1.75 | | | | | |
| Over 295 feet: + 2.50 | | | | | |
| Class II | 10.49 | 1.10 | .80 | a | .02 |
| Class III | 8.86 | 1.10 | .80 | a | .02 |
| Class IV | 9.67 | 1.10 | .80 | a | .02 |
| Class V | 7.84 | 1.10 | .80 | a | .02 |
| Class VI | 8.32 | 1.10 | .80 | a | .02 |

MODIFICATIONS P. 22

DECISION NO. MA75-2125- Mod #2
(40 FR 53184- November 14, 1975)
Norfolk County, Massachusetts

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Change: | | | | | |
| Electricians: | | | | | |
| Avon, Holbrook, Randolpy, and Stoughton: Residential | $6.60 | .50 | 5% | | .5% |
| Glaziers: Remainder of County | 9.80 | .52 | .59 | | .03 |
| Ironworkers: Remainder of Co. | 9.99 | 1.00 | 1.50 | | .06 |
| Sprinkler fitters | 11.38 | .60 | .90 | | .08 |
| Power equipment operators: Building, Heavy, and Highway: | | | | | |
| Class I | 10.61 | 1.10 | .80 | a | .02 |
| Hourly premium for boom lengths including jib (Heavy & Highway) | | | | | |
| Over 150 feet: + $ .45 | | | | | |
| Over 185 feet: + .80 | | | | | |
| Over 210 feet: + 1.15 | | | | | |
| Over 250 feet: + 1.75 | | | | | |
| Over 295 feet: + 2.50 | | | | | |
| Class II | 10.49 | 1.10 | .80 | a | .02 |
| Class III | 8.86 | 1.10 | .80 | a | .02 |
| Class IV | 9.67 | 1.10 | .80 | a | .02 |
| Class V | 7.84 | 1.10 | .80 | a | .02 |
| Class VI | 8.32 | 1.10 | .80 | a | .02 |

MODIFICATIONS P. 23

| DECISION NO. MA75-2126- Mod #2 (40 FR 53198- November 14, 1975) Plymouth County, Massachusetts | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Change: | | | | | |
| Carpenters, soft floor layers: | | | | | |
| Abington, Bridgewater, Brockton, Carver, E. Bridgewater, Halifax, Hanson, Kingston, Plymouth, Plympton, W. Bridgewater, Whitman, Lakeville, Middleboro, Marion, Mattapoisett, Rochester, and Wareham: | | | | | |
| All work over $1½ million including residential | $9.30 | .50 | .65 | | .02 |
| Work from $1 million - $1½ million | 8.83 | .50 | .65 | | .02 |
| From $500,000- 1 million | 8.37 | .50 | .65 | | .02 |
| From $200,000- 500,000 | 7.44 | .50 | .65 | | .02 |
| Residential up to 4 stories and commercial up to $200,000 | 6.97 | .50 | .65 | | .02 |
| Electricians: | | | | | |
| Lakeville and Middleboro | 10.40 | .55 | 1% | | .1% |
| Residential | 7.40 | .55 | 1% | | .1% |
| Remainder of County: | | | | | |
| Residential | 6.60 | .50 | 5% | | .5% |
| Glaziers- Remainder of County | 9.80 | .52 | .59 | | .03 |
| Roofers: | | | | | |
| Carver, Lakeville, Marion, Mattapoisett, Middleboro, Rochester, Wareham, Hingham: | | | | | |
| Roofers and kettlemen | 9.20 | .50 | .05 | | |
| Helpers- Class "A" | 8.50 | .50 | .05 | | |
| Sheet metal workers- Marion, Mattapoisett, Rochester, and Wareham | 9.48 | .95 | .45 | | |
| Sprinkler fitters | 11.38 | .60 | .90 | | .08 |
| Power equipment operators: Building, Heavy, and Highway: | | | | | |
| Class I | 10.61 | 1.10 | .80 | a | .02 |
| Hourly premium for boom lengths including jib (Heavy & Highway) | | | | | |
| Over 150 feet: + $ .45 | | | | | |
| Over 185 feet: + .80 | | | | | |
| Over 210 feet: + 1.15 | | | | | |
| Over 250 feet: + 1.75 | | | | | |
| Over 295 feet: + 2.50 | | | | | |
| Class II | 10.49 | 1.10 | .80 | a | .02 |
| Class III | 8.86 | 1.10 | .80 | a | .02 |
| Class IV | 9.67 | 1.10 | .80 | a | .02 |
| Class V | 7.84 | 1.10 | .80 | a | .02 |
| Class VI | 8.32 | 1.10 | .80 | a | .02 |

MODIFICATIONS P. 24

| DECISION NO. MA75-2128- Mod #2 (40 FR 53198- November 14, 1975) Worcester County, Massachusetts | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Change: | | | | | |
| Carpenters and soft floor layers: | | | | | |
| Blackstone, Millville | $9.20 | .60 | .60 | | |
| Elevator constructors | 10.01 | .445 | .29 | 3%+b+c | .02 |
| Glaziers- Remainder of county | 9.80 | .52 | .59 | | .03 |
| Lathers: | | | | | |
| Blackstone and Lunenburg | 9.25 | .45 | .55 | | |
| Remainder of county | 9.57 | 1.45 | .25 | | .01 |
| Sprinkler fitters | 11.38 | .60 | .90 | | .08 |
| Power equipment operators: Building, Heavy, and Highway: Remainder of county: | | | | | |
| Class I | 10.61 | 1.10 | .80 | a | .02 |
| Hourly premium for boom lengths including jib (Heavy & Highway) | | | | | |
| Over 150 feet: + $ .45 | | | | | |
| Over 185 feet: + .80 | | | | | |
| Over 210 feet: + 1.15 | | | | | |
| Over 250 feet: + 1.75 | | | | | |
| Over 295 feet: + 2.50 | | | | | |
| Class II | 10.49 | 1.10 | .80 | a | .02 |
| Class III | 8.86 | 1.10 | .80 | a | .02 |
| Class IV | 9.67 | 1.10 | .80 | a | .02 |
| Class V | 7.84 | 1.10 | .80 | a | .02 |
| Class VI | 8.32 | 1.10 | .80 | a | .02 |
| For areas of: Sturbridge, Brookfield, N. & E. Brookfield, Oakham, Barre, Templeton, Winchendon, Royalston, Phillipston, Athol, Petersham, Hardwick, New Braintree, W. Brookfield, and Warren: | | | | | |
| Power equipment operators: Building, Heavy, and Highway: | | | | | |
| Class I | $9.45 | .85 | .75 | a | .05 |
| Class II | 9.25 | .85 | .75 | a | .05 |
| Class III | 9.05 | .85 | .75 | a | .05 |
| Class IV | 8.68 | .85 | .75 | a | .05 |
| Class V | 8.00 | .85 | .75 | a | .05 |
| Class VI | 7.55 | .85 | .75 | a | .05 |
| Class VII | 6.82 | .85 | .75 | a | .05 |

MODIFICATIONS P. 25

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| DECISION NO. MA75-2130- Mod #2 (40 FR 54408- November 21, 1975) Suffolk County, Massachusetts | | | | | |
| Change: | | | | | |
| Glaziers | $9.80 | .52 | .59 | | .03 |
| Ironworkers- ornamental, reinforcing, structural | 9.99 | 1.00 | 1.50 | | .06 |
| Power equipment operators: Building, Heavy, and Highway: | | | | | |
| Class I | 10.61 | 1.10 | .80 | a | .02 |
| Hourly premium for boom lengths including jib (Heavy & Highway) | | | | | |
| Over 150 feet: + $ .45 | | | | | |
| Over 185 feet: .80 | | | | | |
| Over 210 feet: + 1.15 | | | | | |
| Over 250 feet: + 1.75 | | | | | |
| Over 295 feet: + 2.50 | | | | | |
| Class II | 10.49 | 1.10 | .80 | a | .02 |
| Class III | 8.86 | 1.10 | .80 | a | .02 |
| Class IV | 9.67 | 1.10 | .80 | a | .02 |
| Class V | 7.84 | 1.10 | .80 | a | .02 |
| Class VI | 8.32 | 1.10 | .80 | a | .02 |

MODIFICATIONS P. 26

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| DECISION #MT76-5035 - Mod. #1 (41 FR 15264 - April 9, 1976) Statewide, Montana | | | | | |
| Change: | | | | | |
| Bricklayers: | | | | | |
| Cascade, Chouteau, Glazier, Pondera and Teton Counties | $9.80 | .50 | .55 | | |
| Carpenters: | | | | | |
| Flathead, Lincoln, Lake (Northern area including Town of Ravalli from a point where Hwy. #10A and Hwy. #93 intersect), Mineral (Northern area including the Town of Superior), Sanders (except S. E. portion) Counties | | | | | |
| Carpenters | 8.22 | .45 | .75 | | .02 |
| Sawmen; Filers, Piledrivers; Carpenters working burned, charred, creosoted or similarly treated material | 8.42 | .45 | .75 | | .02 |
| Millwrights and Machine erectors | 8.57 | .45 | .75 | | .02 |
| Beaverhead and Silverbow Counties | | | | | |
| Carpenters | 7.76 | .45 | 1.00 | .75 | .02 |
| Millwrights and Piledrivermen | 8.16 | .45 | 1.00 | .75 | .02 |
| Electricians: | | | | | |
| Gallatin County | 9.55 | .42 | 1% | | 1/2% |
| Broadwater, Lewis and Clarke and Meagher Counties | 9.23 | .42 | 1%+.25 | | 1/2% |
| Sprinkler Fitters | 9.82 | .60 | .90 | | .02 |
| Terrazzo Workers and Tile Setters: | | | | | |
| Cascade, Chouteau, Galzier, Pondera and Teton Cos. | 7.65 | .50 | .55 | | |

MODIFICATIONS P. 27

DECISION #NV76-5005 - Mod. #4
(41 FR 2601 - January 16, 1976)
Nevada Test Site including Tonopah Test Range in Clark and Nye Counties, Nevada

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Change: | | | | | |
| Laborers: | | | | | |
| Group 1 | $7.23 | .36 | .95 | 1.00 | |
| Group 2 | 7.28 | .36 | .95 | 1.00 | |
| Group 3 | 7.31 | .36 | .95 | 1.00 | |
| Group 4 | 7.33 | .36 | .95 | 1.00 | |
| Group 5 | 7.35 | .36 | .95 | 1.00 | |
| Group 6 | 7.36 | .36 | .95 | 1.00 | |
| Group 7 | 7.38 | .36 | .95 | 1.00 | |
| Group 8 | 7.41 | .36 | .95 | 1.00 | |
| Group 9 | 7.42 | .36 | .95 | 1.00 | |
| Group 10 | 7.44 | .36 | .95 | 1.00 | |
| Group 11 | 7.49 | .36 | .95 | 1.00 | |
| Group 12 | 7.52 | .36 | .95 | 1.00 | |
| Group 13 | 7.54 | .36 | .95 | 1.00 | |
| Group 14 | 7.57 | .36 | .95 | 1.00 | |
| Group 15 | 7.59 | .36 | .95 | 1.00 | |
| Group 16 | 7.55 | .36 | .95 | 1.00 | |
| Group 17 | 7.68 | .36 | .95 | 1.00 | |
| Group 18 | 7.75 | .36 | .95 | 1.00 | |
| Power Equipment Operators: | | | | | |
| Group 7-c | 7.67 | .75 | 1.75 | .30 | |
| Add: | | | | | |
| Brick Tenders | 7.77 | .36 | 1.25 | 1.00 | |

MODIFICATIONS P. 28

DECISION NO. NM75-4137 - Mod. #2
(40 FR 32656 - August 1, 1975)
Statewide, New Mexico

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| CHANGE: | | | | | |
| LINE CONSTRUCTION (BERNALILLO CO.) | | | | | |
| Cable splicers | $9.30 | .40 | 1% | | 1/2% |
| Linemen | 8.65 | .40 | 1% | | 1/2% |
| Technicians | 8.65 | .40 | 1% | | 1/2% |
| Equipment Operators | 8.23 | .40 | 1% | | 1/2% |
| Equipment Mechanics | 7.53 | .40 | 1% | | 1/2% |
| Powderman | 7.53 | .40 | 1% | | 1/2% |
| Groundmen and Jackhammers Oprs.: | | | | | |
| 1st 6 months | 4.53 | .40 | 1% | | 1/2% |
| 2nd 6 months | 5.16 | .40 | 1% | | 1/2% |
| Experienced | 6.01 | .40 | 1% | | 1/2% |
| LINE CONSTRUCTION (Statewide except Bernalillo County) | | | | | |
| Cable splicers | 10.16 | .40 | 1% | | 1/2% |
| Linemen | 9.47 | .40 | 1% | | 1/2% |
| Technician | 9.47 | .40 | 1% | | 1/2% |
| Equipment operators | 9.00 | .40 | 1% | | 1/2% |
| Equipment mechanics | 8.23 | .40 | 1% | | 1/2% |
| Powdermen | 8.23 | .40 | 1% | | 1/2% |
| Groundmen & Jackhammer operators: | | | | | |
| 1st 6 months | 4.96 | .40 | 1% | | 1/2% |
| 2nd 6 months | 5.64 | .40 | 1% | | 1/2% |
| Experienced | 6.61 | .40 | 1% | | 1/2% |

MODIFICATIONS P. 29

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Decision # NC76-1019 - Mod. # 1 (41 FR-4796 - January 30, 1976) Carteret, Craven, Jones, Lenior, Onslow, & Pamlico Counties, North Carolina. | | | | | |
| Change: | | | | | |
| Electricians | 4.56 | | | | |
| Laborers: | | | | | |
| Laborers | 2.71 | | | | |
| Sprinkler fitters | 6.50 | | | | |
| Truck drivers | 2.71 | | | | |
| Omit: | | | | | |
| Laborers: | | | | | |
| Air tool operator | 2.60 | | | | |
| DECISION #ND76-5037 - Mod. #1 (41 FR 16416 - April 16, 1976) Burleigh, Cass, Grand Forks, Morton, Richland, Steele, Walsh and Ward Counties, North Dakota | | | | | |
| Change: | | | | | |
| Carpenters: | | | | | |
| Burleigh and Morton Counties | | | | | |
| Carpenters | $8.50 | | | | |
| Piledrivermen | 8.625 | | | | |
| Sprinkler Fitters: (except Walsh County) | 8.75 | .50 | .80 | | .08 |

MODIFICATIONS P. 30

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| DECISION #UT76-5017 - Mod. #4 (41 FR 7043 - February 13, 1976) Statewide, Utah | | | | | |
| Change: | | | | | |
| Electricians: | | | | | |
| North section of Utah (Box Elder, Cache, Davis (North of the 41st Parallel), Morgan and Rich and Weber Counties) | | | | | |
| Zone 1: Cache-Davis (North of the 41st Parallel) - Weber Counties: | | | | | |
| Electricians | $10.00 | .45 | 1%+.50 | | 8/10% |
| Cable Splicers | 10.25 | .45 | 1%+.50 | | 8/10% |
| Zone 2: Box Elder (East of 112.5° Longitude) - Morgan Counties: | | | | | |
| Electricians | 10.50 | .45 | 1%+.50 | | 8/10% |
| Cable Splicers | 10.75 | .45 | 1%+.50 | | 8/10% |
| Zone 3: Box Elder (west of 112.5° Longitude) - Rich Counties: | | | | | |
| Electricians | 12.00 | .45 | 1%+.50 | | 8/10% |
| Cable Splicers | 12.25 | .45 | 1%+.50 | | 8/10% |
| In the above areas on any job or project not exceeding $35,000 electrical, labor and material including, Zone 1 rates shall apply. | | | | | |
| Plasterers | 8.86 | .50 | .60 | | .01 |
| Sheet Metal Workers | 9.83 | .50 | .54 | | .06+.02 |

MODIFICATIONS P. 31

DECISION ØWY76-5018 - Mod. Ø1
(41 FR 7928 - February 20, 1976)
Converse, Goshen, Laramie, Natrona, Niobrara and Platte Counties, Wyoming

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Change: | | | | | |
| Cement Masons: | | | | | |
| Working on scaffold, swing stage or temporary platform over 20' high | $9.95 | .50 | | | .05 |
| Electricians: | | | | | |
| Goshen, Laramie, Niobrara and Platte Counties | | | | | |
| Electricians | 10.00 | .42 | 1%+.25 | | 3/4 of 1% |
| Cable Splicers | 10.25 | .42 | 1%+.25 | | 3/4 of 1% |
| Elevator Construcrors | 9.81 | .495 | .32 | 3%+a | .02 |
| Elevator Constructors' Helpers | 70%JR | .495 | .32 | 3%+a | .02 |
| Elevator Constructors' Helpers (Prob.) | 50%JR | | | | |
| Millwrights | 9.48 | .68 | .75 | | .06 |
| Sprinkler Fitters | 10.30 | .60 | .90 | | .08 |

SUPERSEDEAS DECISION



STATE: Florida COUNTY: Duval
DECISION NUMBER: FL76-1069 DATE: Date of Publication
Supersedes Decision No.: FL76-1022 dated February 6, 1976 in 41 FR-5529
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Asbestos workers | 9.86 | .45 | .30 | | .04 |
| Boilermakers - Blacksmith | 8.80 | .60 | 1.00 | | .02 |
| Bricklayers: | | | | | |
| Bricklayers | 8.46 | .45 | .50 | | .02 |
| Stonemasons | 8.46 | .45 | .50 | | .02 |
| Tile setters | 7.29 | .30 | .50 | | .02 |
| Marble masons | 7.29 | .30 | .50 | | .02 |
| Terrazzo workers | 7.29 | .30 | .50 | | .02 |
| Carpenters: | | | | | |
| Carpenters | 8.10 | .48 | .40 | .30 | .04 |
| Millwrights | 8.88 | .48 | .40 | | .04 |
| Piledrivermen | 8.10 | .48 | .40 | .30 | .04 |
| Soft floor layers | 8.10 | .48 | .40 | .30 | .04 |
| Acoustical workers | 8.10 | .48 | .40 | .30 | .04 |
| Cement masons | 7.12 | .45 | .40 | | .01 |
| Electricians | 9.00 | .40 | 1%+.56 | .56 | .07 |
| Elevator Constructors | 8.62 | .445 | .29 | 3%+a&b | .02 |
| Elevator Constructors' helpers | 70%JR | .445 | .29 | 3%+a&b | .02 |
| Elevator Constructors' helpers (prob.) | 50%JR | | | | |
| Glaziers | 8.00 | | .20 | | .01 |
| Ironworkers: | | | | | |
| Structural | 8.55 | .55 | .75 | | .02 |
| Ornamental | 8.55 | .55 | .75 | | .02 |
| Reinforcing | 8.55 | .55 | .75 | | .02 |
| Linemen: | | | | | |
| Linemen | 8.28 | .40 | 5%+1% | | ¼ of 1% |
| Cable splicers | 8.48 | .40 | 5%+1% | | ¼ of 1% |
| Heavy equipment operators | 8.03 | .40 | 5%+1% | | ¼ of 1% |
| Winch truck operators | 6.43 | .40 | 5%+1% | | ¼ of 1% |
| Groundmen 1st class | 4.47 | .40 | 5%+1% | | ¼ of 1% |
| Groundmen 2nd class | 4.10 | .40 | 5%+1% | | ¼ of 1% |
| Laborers: | | | | | |
| Laborers | 5.10 | .20 | .10 | | |
| Mechanic tool, power buggy, pipelayers & gunnite workers | 5.17 | .20 | .10 | | |
| Form setters | 5.57 | .20 | .10 | | |
| Lathers | 7.85 | .25 | .10 | | .025 |
| Leadburners | 6.35 | .25 | | o | .01 |

FL76-1069 - (Cont'd)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Painters: | | | | | |
| Painters, brush | 6.90 | .30 | .35 | | .02 |
| Spray | 7.42 | .30 | .35 | | .02 |
| Swing stage | 7.42 | .30 | .35 | | .02 |
| Structural steel erected | 7.42 | .30 | .35 | | .02 |
| Smoke stacks steeples flag pole, tank on legs above 15 ft., radio towers & lighthouses | 8.185 | .30 | .35 | | .02 |
| Sandblasters | 7.42 | .30 | .35 | | .02 |
| Bridge | 8.185 | .30 | .35 | | .02 |
| Plasterers | 7.41 | .25 | .30 | | .02 |
| Plumbers: | | | | | |
| Plumbers | 9.95 | .50 | .50 | | .08 |
| Steamfitters | 9.95 | .50 | .50 | | .08 |
| Air conditioning & speculative housing & refrigeration service | 6.40 | .30 | .35 | | .06 |
| Roofers | 8.28 | .50 | .25 | | .025 |
| Kettlemen | 6.21 | .50 | .25 | | .025 |
| Roofers helpers | 4.55 | .50 | .35 | | .025 |
| Sheet metal workers | 8.83 | .80+3% | .40 | (.70) | .085+.02 |
| Sprinkler fitters | 9.61 | .50 | .80 | | .10 |
| Welders - rate for craft to which welding is incidental. | | | | | |

FL76-1069 - (Cont'd)

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Eight paid holidays, A through F plus Washington's Birthday & Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holidays, and the regular scheduled work days immediately preceding and following the holidays.

PAID HOLIDAYS:

A-New Years' Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, F-Christmas Day.



FL76-1069 - (Cont'd)

POWER EQUIPMENT OPERATORS:

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| GROUP I | 8.98 | .50 | .35 | | .05 |
| GROUP II | 7.86 | .50 | .35 | | .05 |
| GROUP III | 6.92 | .50 | .35 | | .05 |
| GROUP IV | 5.87 | .50 | .35 | | .05 |

GROUP I: Cranes, derricks, clam shells, draglines, piledriver (including auger & boring machine for drilling in piling), backhoes, hydra cranes, grade all, shovels, patrols, cableways, tug boat captain (150 H.P. or more), multi-bowl operator (similar to R.G. LeTourneau Model L-60-2 or 3 twenty cu. yd. scraper), front end loaders, (over 4 cu, cap.,), side boom cats, multi-drum hoist (for rigging), mechanic (heavy equip.) tower crane (stationary, climbing & traveling), gantry cranes, locomotive cranes, bridge cranes (over 20 ten cap.), concrete pump with boom (mobile), high lift or fork lift (second floor & higher), Locomotive engineer (jobs not covered by railroad unions).

GROUP II: Bulldozers, bridge cranes (20 tons & under), highlift or forklift (up to 2nd floor), straddle buggys, hoists (other than rigging), including winch truck not mobile & used as a hoist, front end loader (over 2 cy & up to & incl., 4 cy cap.), trenching machine (ladder & wheel type), over 6' cut & over 24" width, concrete paver & scrapers.

GROUP III: Concrete pumps, front end loader (2 cy or less not used as hoist), mobile winch trucks, self-propelled sub-grader, asphalt paving machine concrete mixer, tractors, air compressor plant (2 or more compressors on a common manifold), lubricating engineer, (mobile paint), pavement breakers, street sweeping machines.

GROUP IV: Tractor operated sweeper, trenching machine, (ladder & wheel type maximum cut 6' maximum width 24"), firemen, self-propelled rollers, wellpoint pump, asphalt distributor, water truck driver, motor boat operator, oiler, mechanics' helpers, pumpman (other than well point up to & incl., 5 pumps within 300 ft. raduis), self-propelled sweepers, combination pump, compressor & combustion type welding machine.

SUPERSEDEAS DECISION

STATE: Nebraska
DECISION NUMBER: NE76-4093
COUNTIES: Douglas and Sarpy
DATE: Date of Publication
Supersedes Decision No. NE76-4069 dated March 26, 1976 in 41 FR 12860
DESCRIPTION OF WORK: Building Construction (including single family homes and garden type apartments up to and including 4 stories)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ASBESTOS WORKERS | $10.91 | .40 | .51 | | .015 |
| BOILEMAKERS | 9.05 | .70 | 1.00 | | .02 |
| BRICKLAYERS, STONEMASONS | 8.78 | .50 | .40 | .75 | |
| CARPENTERS: | | | | | |
| Carpenters | 7.88 | .35 | .30 | .40 | .05 |
| Millwrights | 8.13 | .35 | .30 | .40 | .05 |
| Piledrivermen | 8.005 | .35 | .30 | .40 | .05 |
| CEMENT MASONS | 8.34 | .35 | .30 | .40 | .05 |
| DRYWALL: | | | | | |
| Tapers and Finishers | 7.34 | .35 | | .50 | .01 |
| Spray | 7.59 | .35 | | .50 | .01 |
| ELECTRICIANS | 11.23 | .48 | 1%+.50 | | 1/4% |
| ELEVATOR CONSTRUCTORS | 10.41 | .495 | .32 | 3%+ a | .02 |
| ELEVATOR CONSTRUCTORS' HELPERS | 70% | .495 | .32 | 3%+ a | .02 |
| ELEVATOR CONSTRUCTORS' HELPERS (PROB.) | 50% | | | | |
| GLAZIERS | 8.45 | .40 | .35 | | |
| IRONWORKERS | 8.43 | .50 | .40 | .70 | |
| LABORERS: | | | | | |
| Common Laborers | 6.17 | .35 | .30 | | .15 |
| Buggymobile operators, Mortar Mixers | 6.315 | .35 | .30 | | .15 |
| Mason tenders | 6.315 | .35 | .30 | | .15 |
| LATHERS | 7.62 | | | | |
| MARBLE SETTERS; Tile and Terrazzo workers | 7.70 | b | .25 | | |
| MARBLE, Tile and Terrazzo workers' Helpers' | 6.50 | | | | |
| PAINTERS: | | | | | |
| Brush | 8.50 | | .25 | | |
| Structural steel and paperhangers | 8.80 | | .25 | | |
| Spray, Swing Stage; hazardous and Sandblasting | 9.05 | | .25 | | |
| PLASTERERS | 9.03 | .50 | .40 | | |
| PLASTERERS TENDERS | 6.485 | .35 | .30 | | .15 |
| PLUMBERS | 9.76 | .35 | .55 | | .10 |
| ROOFERS: | | | | | |
| Composition | 8.08 | .15 | .20 | .20 | .01 |
| Slate; tile | 8.38 | .15 | .20 | .20 | .01 |
| SHEET METAL WORKERS | 9.76 | .35 | | | |
| SOFT FLOOR LAYERS | 8.95 | | | c | |
| SPRINKLER FITTERS | 10.55 | .50 | .80 | | .08 |



DECISION NO. NE76-4093

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| TRUCK DRIVERS: | | | | | |
| Single Axle | $6.145 | .25 | .25 | | |
| Tandem Axle | 6.22 | .25 | .25 | | |
| Lowboy, Trailer | 6.345 | .25 | .25 | | |
| Lumber carriers | 6.52 | .25 | .25 | | |
| Welders: Receive rate prescribed for craft performing operation to which welding is incidental. | | | | | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day; G- Christmas Eve; H- Day after Thanksgiving.

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Also 6 paid holidays - A through F

b. Employer agrees to provide one-half cost of a Health and Welfare Plan (one-half cost to be paid by employee) which will provide benefits at least equal to the Omaha Construction Industry Health and Welfare Plan shall pay $0.20 per hour in cash.

c. Eight paid Holidays, A thru H; also employees with one years' continuous service with the same employer, but less than 4 years shall receive 1 week's paid vacation; after 4 year's continuous service with the same employer shall receive 2 weeks paid vacation.

Page 3

DECISION NO.: NE76-4093

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| LINE CONSTRUCTION: | | | | | |
| Linemen | $8.86 | .35 | 1% | | ½% |
| Cable Splicers | 9.26 | .35 | 1% | | ½% |
| Truck Driver | 6.42 | .35 | 1% | | ½% |
| Equipment Operators | 8.33 | .35 | 1% | | ½% |
| Groundmen: | | | | | |
| (Inexperienced) 1st 6 months | 3.01 | .35 | 1% | | ½% |
| (Inexperienced) 2nd 6 months | 4.40 | .35 | 1% | | ½% |
| Thereafter | 5.81 | .35 | 1% | | ½% |
| POWER EQUIPMENT OPERATORS: | | | | | |
| Group 1 | 7.51 | .50 | .40 | | |
| Group 2 | 7.61 | .50 | .40 | | |
| Group 3 | 7.86 | .50 | .40 | | |
| Group 4 | 8.75 | .50 | .40 | | |
| Group 5 | 8.85 | .50 | .40 | | |
| Group 6 | 9.10 | .50 | .40 | | |

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITION

Group 1: Oilers; Greasers; Mechanics helpers
Group 2: Oiler drivers (motor truck crane)
Group 3: Conveyors; Heaters; Tractors, 35 HP or under; Air Compressors; Pump and welding machine operator
Group 4: Bulldozers; Forklifts; Concrete Pumps; Tractors over 35 PH; one drum hoists; Straddle Trucks; Spread Oiler
Group 5: Blades; End Loaders; self propelled scrapers
Group 6: Two drum hoists; Trenching Machines; Pile drivers; Dredges; Heavy duty mechanics; Shovels; Draglines; Clamshells; Orange Peels; Cranes; Derricks; Backhoes; Winch Trucks and side booms or cat booms; Locomotives; Firemen used on high pressure boilers in construction work; Economobile; Electric Hammers and extractors

SUPERSEDEAS DECISION

STATE: New Mexico COUNTY: Statewide
DECISION NO.: NM76-4094 DATE: Date of Publication
Supersedes Decision No. NM75-4204 dated December 19, 1975 in 40 FR 59167
DESCRIPTION OF WORK: Commercial Building and Heavy Engineering Construction (including Residential in Santa Fe, McKinley, San Juan and Bernalillo Counties but not on the Navajo Indian Reservation)

| GENERAL BUILDING AND HEAVY ENGINEERING CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ASBESTOS WORKERS (Statewide, except Union, Harding, Lea, Curry, Roosevelt and Quay Counties) | $9.86 | .50 | .97a | | .03 |
| ASBESTOS WORKERS (Union, Harding, Lea, Roosevelt, Curry and Quay Counties) | 9.50 | .35 | .30 | | .02 |
| BOILERMAKERS | 10.85 | .65 | 1.00 | | .02 |
| BRICKLAYERS-Stonemasons: | | | | | |
| Zone I-A | 8.36 | .48 | .40 | | .02 |
| Zone I-B | 8.86 | .48 | .40 | | .02 |
| Zone I-C | 9.36 | .48 | .40 | | .02 |
| Zone II | 8.66 | .48 | | | |
| Zone III | 9.16 | .48 | | | |
| Zone IV | 7.34 | .48 | | | |
| Zone V | 7.345 | .48 | | | |
| Zone VI | 7.89 | .48 | | | |
| Zone VII | 8.015 | .48 | | | |

BRICKLAYERS' ZONE DEFINITIONS

ZONE I - Union, Harding, Santa Fe, Valencia, Torrence, Taos, Scorro, Mora, McKinley, Colfax, Catron, San Miguel, San Juan, Sandoval, Rio Arriba, Bernalillo and Los Alamos Counties.

From basing point of Albuquerque Main Post Office:
Zone I-A - 0 to 25 road miles
Zone I-B - 25 to 50 road miles
Zone I-C - Over 50 road miles

ZONE II - Chaves, Curry, Roosevelt, DeBaca, Guadalupe, Quay, Lea, Eddy, and Otero Counties

ZONE III - Lincoln County

ZONE IV - Dona Ana County

ZONE V - Luna County

ZONE VI - Grant County Communities of Silver City, Bayard, Central, Hurley and New town site of Tyrone; Hidalgo and Sierra Counties.

ZONE VII - Grant County, except communities listed in Zone VI.

DECISION NO. NM76-4094 Page 2

| GENERAL BUILDING AND HEAVY ENGINEERING CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| CARPENTERS: | | | | | |
| Dwelling houses & apartments not to exceed two stories in height: | | | | | |
| Zone I-A | $7.50 | .80 | .80 | .60 | .20 |
| Zone I-B | 8.50 | .80 | .80 | .60 | .20 |
| Zone I-C | 9.25 | .80 | .80 | .60 | .20 |
| General Building and Heavy Engineering and Residential Construction (Dwelling Houses and apartments over two stories in height): | | | | | |
| Zone 2-A | 8.50 | .80 | .80 | .60 | .02 |
| Zone 2-B | 9.50 | .80 | .80 | .60 | .02 |
| Zone 2-C | 10.25 | .80 | .80 | .60 | .02 |

CARPENTERS' ZONE DEFINITIONS

CARPENTERS (STATEWIDE) - From nearest basing points of the following cities of Towns: Alamogordo, Albuquerque, Artesia, Bayard, Belen, Carlsbad, Clovis, Deming, Espanola, Eunice, Farmington, Gallup, Grants, Hobbs, Las Cruces, Las Vegas, Lordsburg, Lovington, Portales, Raton, Roswell, Ruidoso, Santa Fe, Santa Rosa, Silver City, Socorro, Taos, and Tucumcari:
ZONE I - Dwelling houses & apartments not to exceed two stories in height:
Zone I-A - 0 15 road miles from nearest basing point
Zone I-B - 15 to 35 road miles from nearest basing point
Zone I-C - Over 35 road miles from nearest basing point
ZONE II - General Building & Heavy Engineering and Residential Construction (Dwelling Houses and Apartments over two stories in height):
Zone 2-A - 0 to 15 road miles from nearest basing point
Zone 2-B - 15 to 35 road miles from nearest basing point
Zone 2-C - Over 35 road miles from nearest basing point

| | | | | | |
|---|---|---|---|---|---|
| MILLWRIGHTS & PILEDRIVERMEN: | | | | | |
| Zone 1 | 9.00 | .80 | .80 | .60 | .20 |
| Zone 2 | 10.00 | .80 | .80 | .60 | .20 |
| Zone 3 | 10.75 | .80 | .80 | .60 | .20 |

MILLWRIGHTS & PILEDRIVERMEN ZONE DEFINITIONS

MILLWRIGHTS & PILEDRIVERMEN (STATEWIDE)
From nearest basing points of the following cities or towns:
Albuquerque City Limits; Santa Fe City Limits; the Main Post Office at Las Cruces and Carlsbad.
Zone 1 - 0 to 15 road miles from nearest basing point
Zone 2 - 15 to 35 road miles from nearest basing point
Zone 3 - Over 35 road miles from nearest basing point

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GENERAL BUILDING AND HEAVY ENGINEERING CONSTRUCTION:

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| CEMENT MASONS: | | | | | |
| Dwelling houses and apartments not to exceed two stories in height: | | | | | |
| Cement masons | $7.11 | .48 | .30 | | |
| Dwelling houses & apartments over two stories in height: | | | | | |
| Cement masons | 7.32 | .48 | .30 | | |
| Composition or mastic | 7.57 | .48 | .30 | | |
| ELECTRICIANS (ZONE I) | | | | | |
| AREA - 1 | | | | | |
| 1-A | 9.20 | .40 | 1%+.70 | | 1/4% |
| 1-B | 9.85 | .40 | 1%+.70 | | 1/4% |
| 1-C | 10.41 | .40 | 1%+.70 | | 1/4% |
| 1-D | 11.06 | .40 | 1%+.70 | | 1/4% |
| AREA - 2 | | | | | |
| 2-A | 8.40 | .40 | 1%+.70 | | 1/4% |
| 2-B | 9.00 | .40 | 1%+.70 | | 1/4% |
| 2-C | 9.51 | .40 | 1%+.70 | | 1/4% |
| 2-D | 10.10 | .40 | 1%+.70 | | 1/4% |
| ZONE II | 10.41 | .40 | 1%+.70 | | 1/4% |
| ZONE III | 5.80 | .30 | 1% | | 1/4% |
| ZONE IV | | | | | |
| 4-A | 8.75 | .25 | 1% | | 1/2% |
| 4-B | 10.20 | .25 | 1% | | 1/2% |
| ZONE V | | | | | |
| 5-A | 9.20 | .40 | 1% | | 1/2% |
| 5-B | 9.84 | .40 | 1% | | 1/2% |
| 5-C | 10.40 | .40 | 1% | | 1/2% |
| 5-D | 11.04 | .40 | 1% | | 1/2% |
| ZONE VI | | | | | |
| 6-A | 9.00 | .40 | 1% | | .01 |
| 6-B | 9.35 | .40 | 1% | | .01 |
| 6-C | 9.50 | .40 | 1% | | .01 |
| 6-D | 9.75 | .40 | 1% | | .01 |

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ELECTRICIANS ZONE DEFINITIONS

ELECTRICIANS:

ZONE I

AREA 1 - Bernalillo, Santa Fe, Torrance, DeBaca, Guadalupe, Quay, San Miguel, Mora, Harding, Union, Colfax, Taos, Rio Arriba, Grant, Sandoval, Valencia, Socorro, Catron, Sierra and all of San Juan County excluding the Navajo Indian Reservation.

AREA 2 - Chaves, Curry, Lincoln and Roosevelt Counties

AREAS 1-A & 2-A

From nearest basing point cities, towns and mileage from main post office in the following towns:

Albuquerque - 15 miles from main post office
Santa Fe - 15 miles from main post office
Las Vegas - 8 miles from main post office
Farmington - 8 miles from main post office
Raton - 6 miles from main post office
Tucumari - 6 miles from main post office
Aztec - 6 miles from main post office
Roswell - 12 miles from main post office
Ruidoso - 12 miles from main post office
Portales - 12 miles from main post office
Carrizozo - 12 miles from main post office
Clovis - 12 miles from main post office

AREAS 1-B & 2-B

Area 1-B & 2-B extending up to 20 miles beyond Area 1-A & 2-A

AREAS 1-C & 2-C

Area 1-C & 2-C extending up to 30 miles beyond Area 1-A & 2-A

AREAS 1-D & 2-D

Area 1-D & 2-D - anything beyond 30 miles from Area 1-A & 2-A

ZONE II - Los Alamos County

ZONE III - Single or multiple, family dwelling or apartments up to and including 26 units under one roof not exceeding two stories - Bernalillo, Santa Fe Counties and all of San Juan County excluding the Navajo Indian Reservation

ZONE IV - Dona Ana, Otero, Luna, Hidalgo Counties

Zone 4-A - Within 5 mile radius from the post office in Las Cruces and Alamogordo

Zone 4-B - Dona Ana, Otero, Luna, and Hidalgo Counties (except that area specified in Zone 4-A)

ZONE V - McKinley County

Zone 5-A - Includes that City of Gallup and extending 10 road miles from main post office

Zone 5-B - Extending up to 20 road miles beyond Zone 5-A

Zone 5-C - Extending up to 30 road miles beyond Zone 5-A

Zone 5-D - Anything extending 30 road miles beyond Zone 5-A

ZONE VI - Eddy and Lea Counties - the following zones shall be designated from the main post office of Arteasia, Carlsbad, hobbs and Lovington:

Zone 6-A - 0 to 12 miles from main post office
Zone 6-B - 12 to 22 miles from main post office
Zone 6-C - 22 to 40 miles beyond main post office
Zone 6-D - 40 miles and beyond main post office

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| GENERAL BUILDING AND HEAVY ENGINEERING CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| CABLE SPLICERS: | | | | | |
| ZONE I | | | | | |
| AREA I | | | | | |
| 1-A | $10.13 | .40 | 1%+.70 | | 1/4% |
| 1-B | 10.78 | .40 | 1%+.70 | | 1/4% |
| 1-C | 11.34 | .40 | 1%+.70 | | 1/4% |
| 1-D | 11.99 | .40 | 1%+.70 | | 1/4% |
| AREA 2 | | | | | |
| 2-A | 9.25 | .40 | 1%+.70 | | 1/4% |
| 2-B | 9.85 | .40 | 1%+.70 | | 1/4% |
| 2-C | 10.36 | .40 | 1%+.70 | | 1/4% |
| 2-D | 10.95 | .40 | 1%+.70 | | 1/4% |
| ZONE II | 11.34 | .40 | 1%+.70 | | 1/4% |
| ZONE III | | | | | |
| 3-A | 9.00 | .25 | 1% | | 1/2% |
| 3-B | 10.45 | .25 | 1% | | 1/2% |
| ZONE IV | | | | | |
| 4-A | 10.12 | .40 | 1% | | 1/2% |
| 4-B | 10.76 | .40 | 1% | | 1/2% |
| 4-C | 11.32 | .40 | 1% | | 1/2% |
| 4-D | 11.96 | .40 | 1% | | 1/2% |
| ZONE V | | | | | |
| 5-A | 9.35 | .40 | 1% | | .01 |
| 5-B | 9.70 | .40 | 1% | | .01 |
| 5-C | 9.85 | .40 | 1% | | .01 |
| 5-D | 10.10 | .40 | 1% | | .01 |

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CABLE SPLICERS ZONE DEFINITIONS

CABLE SPLICERS:

ZONE I

AREA 1 - Bernalillo, Santa Fe, Torrance, DeBaca, Guadalupe, Quay, San Miguel, Mora, Harding, Union, Colfax, Taos, Rio Arriba, Grant, Sandoval, Valencia, Socorro, Catron, Sierra and all of San Juan County excluding the Navajo Indian Reservation.

AREA 2 - Chaves, Curry, Lincoln and Roosevelt Counties

AREAS 1-A & 2-A

From nearest basing point cities, towns and mileage from main post office in the following towns:

Albuquerque - 15 miles from main post office
Santa Fe - 15 miles from main post office
Las Vegas - 8 miles from main post office
Farmington - 8 miles from main post office
Raton - 6 miles from main post office
Tucumari - 6 miles from main post office
Aztec - 6 miles from main post office
Roswell - 12 miles from main post office
Ruidoso - 12 miles from main post office
Portales - 12 miles from main post office
Carrizozo - 12 miles from main post office
Clovis - 12 miles from main post office

AREAS 1-B & 2-B

Area 1-B & 2-B extending up to 20 miles beyond Area 1-A & 2-A

AREAS 1-C & 2-C

Area 1-C & 2-C extending up to 30 miles beyond Area 1-A & 2-A

AREAS 1-D & 2-D

Area 1-D & 2-D - anything beyond 30 miles from Area 1-A & 2-A

ZONE II - Los Alamos County

ZONE III - Dona Ana, Otero, Luna, Hidalgo Counties

Zone 3-A - Within 5 mile radius from the post office in Las Cruces and Alamogordo

Zone 3-B - Dona Ana, Otero, Luna, and Hidalgo Counties (except that area specified in Zone 4-A)

ZONE IV- McKinley County

Zone 4-A - Includes that City of Gallup and extending 10 road miles from main post office

Zone 4-B - Extending up to 20 road miles beyond Zone 5-A

Zone 4-C - Extending up to 30 road miles beyond Zone 5-A

Zone 4-C - Anything extending 30 road miles beyond Zone 5-A

ZONE V- Eddy and Lea Counties - the following zones shall be designated from the main post office of Arteasia, Carlsbad, hobbs and Lovington:

Zone 5-A - 0 to 12 miles from main post office

Zone 5-B - 12 to 22 miles from main post office

Zone 5-C - 22 to 40 miles beyond main post office

Zone 5-D - 40 miles and beyond main post office

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| GENERAL BUILDING CONSTRUCTION AND HEAVY ENGINEERING CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ELEVATOR CONSTRUCTORS: | | | | | |
| Bernalillo, Catron, Colfax, Curry, DeBaca, Guadalupe, Harding, Lincoln, Los Alamos, McKinley, Mora, Quay, Rio Arriba, Roosevelt, Sandoval, San Juan, San Miguel, Santa Fe, Socorro, Taos, Torrance, Union and Valencia Counties: | | | | | |
| Elevator constructors | $9.63 | .495 | .32 | 3%+a+b | .02 |
| Elevator constructors helper | 70%JR | .495 | .32 | 3%+a+b | .02 |
| Elevator constructors prob. | 50%JR | | | | |
| Chaves, Hidalgo, Dona Ana, Eddy Grant, Lea, Luna, Otero and Sierra Counties: | | | | | |
| Elevator constructors | 7.51 | .495 | .32 | 3%+a+b | .02 |
| Elevator constructors helper | 70%JR | .495 | .32 | 3%+a+b | .02 |
| Elevator constructors prob. | 50%JR | | | | |
| GLAZIERS: | | | | | |
| Zone I | 6.24 | .30 | .10 | | .02 |
| Zone II | 7.34 | .35 | .20 | | .02 |

GLAZIERS' ZONE DEFINITIONS

GLAZIERS

Zone I - Dona Ana, Luna, Otero and Quay Counties

Zone II - Catron, Chaves, Colfax, Curry, DeBaca, Eddy, Grant, Guadalupe, Harding, Hidalgo, Lea, Lincoln, Los Alamos, McKinley, Mora, Rio Arriba, Roosevelt, Sandoval, San Juan, San Miguel, Santa Fe, Sierra, Socorro, Taos, Torrance, Union and Valencia Counties.

| IRONWORKERS: | | | | | |
|---|---|---|---|---|---|
| Zone I | 7.99 | .50 | .75 | | |
| Zone II | 9.23 | .55 | .60 | | .10 |
| Zone III | 10.23 | .55 | .60 | | .10 |

IRONWORKERS ZONE DEFINITIONS

IRONWORKERS

Zone I - Bernalillo, Catron, Colfax, DeBaca, Guadalupe, Lincoln, Los Alamos, McKinley, Mora, Rio Arriba, Sandoval, San Juan, San Miguel, Santa Fe, Socorro, Taos, Torrance and Valencia Counties.

Zone II - Dona Ana County with the exception of that portion of the county that lies within the White Sands Missile Range; Chaves County, Eddy County except the Potash Basin and defined as the area 10 road miles on Highway 62 and Highway 180, east of Carlsbad.

Zone III - Curry, Harding, Quay, Union, Hidalgo, Grant, Lea, Luna, Otero and Sierra Counties; also Potash Basin, White Sands and McGregor Missile Ranges.

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| LABORERS: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| GENERAL BUILDING, HEAVY ENGINEERING AND RESIDENTIAL CONSTRUCTION (Dwelling Houses and Apartments over two stories in height): | | | | | |
| Group I | $5.57 | .34 | .30 | | |
| Group II | 5.87 | .34 | .30 | | |
| Group III | 5.97 | .34 | .30 | | |
| Group IV | 6.175 | .34 | .30 | | |
| Group V | 6.325 | .34 | .30 | | |

LABORERS' CLASSIFICATION DEFINITIONS

GROUP I - UNSKILLED: Building and Common Laborers, Carpenter tenders, Concrete workers, Chainmen-stakedrivers, Concrete buggy operators, hand

GROUP II - SEMI-SKILLED: Air and power tool operator, Asphalt rakers, Demolition, Gunite rebound men, Fog Machine Operator, Power Buggy Operators, Rodmen, Sand blasterers (pot men), Nozzlemen, Window washer, wagon, core, and diamond drillers tenders outside

GROUP III - Wagon Core, Diamond Drillers

GROUP IV - Concrete Burner, Cement mason tenders, Hodcarriers, Mortar mixers, Plaster spreader operators, Plaster tenders, Gunite nozzlemen, Pipe layer, Pumpcrete nozzlemen

GROUP V - Powdermen and Blasterers

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| | Basic Hourly | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| LABORERS: | | | | | |
| RESIDENTIAL CONSTRUCTION (Dwelling houses and apartments not to exceed two stories in height): | | | | | |
| Group I | $5.12 | .34 | .30 | | |
| Group II | 5.42 | .34 | .30 | | |
| Group III | 5.52 | .34 | .30 | | |
| Group IV | 5.725 | .34 | .30 | | |
| Group V | 5.875 | .34 | .30 | | |

LABORERS' CLASSIFICATION DEFINITIONS

GROUP I - UNSKILLED: Building and Common Laborers, Carpenter tenders, Concrete workers, Chainmen-stakedrivers, Concrete buggy operators, hand

GROUP II - SEMI-SKILLED: Air and power tool operator, Asphalt rakers, Demolition, Gunite rebound man, Fog Machine operator, power buggy operator, Rodmen, Sand blasterers (pot man), Nozzlemen, Window washer, wagon, core, and diamond drillers tenders outside

GROUP III - Wagon Core, Diamond Drillers

GROUP IV - Concrete Burner, Cement mason tenders, Hod carriers, Mortar mixers, Plaster spreader operators, Plaster tenders, Gunite nozzlemen, Pipe layer, Pumpcrete nozzlemen

GROUP V - Powdermen and Blasterers

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| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| LATHERS: | | | | | |
| Zone I | $7.895 | .48 | | .50 | .02 |
| Zone II | 8.75 | | | | .01 |

LATHERS' ZONE DEFINITIONS

LATHERS

Zone I - Catron, Grant, Bernalillo, Roosevelt, Union, Sandoval, San Juan, Socorro, Torrance and Valencia Counties.

Zone II - Colfax, Los Alamos, Mora, Rio Arriba, San Miguel, Santa Fe and Taos Counties.

| | | | | | |
|---|---|---|---|---|---|
| LINE CONSTRUCTION: | | | | | |
| BERNALILLO COUNTY ONLY | | | | | |
| Cable splicers | 9.30 | .40 | 1% | | 1/2% |
| Linemen - Technicians | 8.65 | .40 | 1% | | 1/2% |
| Equipment Operators | 8.23 | .40 | 1% | | 1/2% |
| Equipment Mechanics | 7.53 | .40 | 1% | | 1/2% |
| Powderman | 7.53 | .40 | 1% | | 1/2% |
| Groundmen and Jackhammer Opers.: | | | | | |
| 1st 6 months | 4.53 | .40 | 1% | | 1/2% |
| 2nd 6 months | 5.16 | .40 | 1% | | 1/2% |
| Experienced | 6.01 | .40 | 1% | | 1/2% |
| LINE CONSTRUCTION: | | | | | |
| STATEWIDE (Except Bernalillo Co.) | | | | | |
| Cable splicers | 10.16 | .40 | 1% | | 1/2% |
| Linemen - Technicians | 9.47 | .40 | 1% | | 1/2% |
| Equipment Operators | 9.00 | .40 | 1% | | 1/2% |
| Equipment Mechanics | 8.23 | .40 | 1% | | 1/2% |
| Powdermen | 8.23 | .40 | 1% | | 1/2% |
| Groundmen and Jackhammer Oprs.: | | | | | |
| 1st 6 months | 4.96 | .40 | 1% | | 1/2% |
| 2nd 6 months | 5.64 | .40 | 1% | | 1/2% |
| Experienced | 6.61 | .40 | 1% | | 1/2% |
| MARBLE, TILE & TERRAZZO WORKERS | 7.345 | .48 | | | |
| MARBLE, TILE & TERRAZZO HELPERS | 5.65 | .30 | | | |

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GENERAL BUILDING AND HEAVY ENGINEERING CONSTRUCTION

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| PAINTERS: ZONE I | | | | | |
| Zone 1-A | $7.22 | .35 | .20 | | .05 |
| Zone 1-B | 7.72 | .35 | .20 | | .05 |
| Zone 1-C | 7.47 | .35 | .20 | | .05 |
| Zone 1-D | 7.80 | .35 | .20 | | .05 |
| Zone 1-E | 7.55 | .35 | .20 | | .05 |
| PAINTERS: ZONE II | | | | | |
| Zone 2-A | 6.25 | .35 | .20 | | .01 |
| Zone 2-B | 6.50 | .35 | .20 | | .01 |
| Zone 2-C | 6.90 | .35 | .20 | | .01 |
| Zone 2-D | 6.75 | .35 | .20 | | .01 |
| Zone 2-E | 6.75 | .35 | .20 | | .01 |
| Zone 2-F | 6.75 | .35 | .20 | | .01 |
| Zone 2-G | 7.25 | .35 | .20 | | .01 |
| Zone 2-H | 8.25 | .35 | .20 | | .01 |
| PAINTERS: ZONE III | | | | | |
| Zone 3-A | 6.96 | .30 | | | .02 |
| Zone 3-B | 7.38 | .30 | | | .02 |
| Zone 3-C | 7.105 | .30 | | | .02 |
| Zone 3-D | 7.38 | .30 | | | .02 |
| Zone 3-E | 7.81 | .30 | | | .02 |
| Zone 3-F - 12½c above scale | | .30 | | | .02 |
| Zone 3-G - 25c above scale | | .30 | | | .02 |
| Zone 3-H - 50c above scale | | .30 | | | .02 |
| Zone 3-I - 75c above scale | | .30 | | | .02 |
| Zone 3-J - $1.00 above scale | | .30 | | | .02 |
| PAINTERS: ZONE IV | | | | | |
| Zone 4-A | 5.95 | .35 | | | |
| Zone 4-B | 6.45 | .35 | | | |
| Zone 4-C | 6.20 | .35 | | | |
| PAINTERS: ZONE V | | | | | |
| Zone 5-A | 6.90 | .35 | | | |
| Zone 5-B | 7.40 | .35 | | | |
| Zone 5-C | 7.15 | .35 | | | |

DECISION NO. NM76-4094 PAINTERS' ZONE AND CLASSIFICATION DEFINITIONS PAGE 12

PAINTERS

ZONE I - San Juan, McKinley, Bernalillo, Torrance, Guadalupe, Quay, Catron, Socorro, Lincoln, DeBaca, Roosevelt, Chaves, Valencia, Sierra, Grant, Hidalgo and Curry Counties:

Zone 1-A - Painters, roller and hand textures
Zone 1-B - Painters, spray, sandblasting, painter on steel beidges, tanks towers, pipe and structural
Zone 1-C - Paperhanger
Zone 1-D - Drywall finisher; Ames tool operator
Zone 1-E - Hand finisher machine texture

ZONE II - Colfax, Harding, Los Alamos, Mora, Sandoval, San Miguel, Rio, Arriba, Taos, Union, and Santa Fe Counties.

Zone 2-A - Painters and roller
Zone 2-B - Paperhangers
Zone 2-C - Spray, Sandblast, pressure roller and gunnite operator
Zone 2-D - Steel painter; bridges, structural steel, machinery tank, towers, pipe boiler rooms and power plant brush and spray
Zone 2-E - Drywall finisher tool and machine texture
Zone 2-F - High pay - 30 to 75 feet
Zone 2-G - High pay - 75 to 100 feet
Zone 2-H - High pay - 100 feet and over

ZONE III- Luna, Otero and Dona Ana Counties

Zone 3-A - Brush, tapers and rollers
Zone 3-B - Spray, sandblasting
Zone 3-C - Ames tool and steel brush after erection
Zone 3-D - Stripping machine
Zone 3-E - Radio towers, water tanks, smoke stacks
Zone 3-F - Radio towers, water tanks, smoke stacks 50 to 75 feet
Zone 3-G - Radio towers, water tanks, smoke stacks 75 feet to 100 feet
Zone 3-H - Radio towers, water tanks, smoke stacks 100 feet to 200 feet
Zone 3-I - Radio towers, water tanks, smoke stacks 200 feet to 300 feet
Zone 3-J - Radio towers, water tanks, smoke stacks 300 feet to 400 feet

ZONE IV - Lea and Eddy Counties shall encompass Carlsbad, New Mexico and an area within a radius of 40 miles from the courthouse in Carlsbad, New Mexico

Zone 4-A - Brush and roller
Zone 4-B - Paperhangers and sandblaster
Zone 4-C - Spray and dry wall finisher

ZONE V - Lea and Eddy Counties shall include the rest of the area in Eddy and Lea Counties

Zone 5-A - Brush, roller and drywall finisher
Zone 5-B - Spray
Zone 5-C - Paperhanger and sandblaster

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| GENERAL BUILDING AND HEAVY ENGINEERING CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| PLASTERERS: | | | | | |
| Statewide, (except Otero, Grant, Sierra, Dona Ana, Luna and Hidalgo Counties | $8.00 | .48 | .30 | | .01 |
| Otero, Grant, Sierra, Dona Ana, Luna and Hidalgo Counties | 7.27 | .48 | | | .01 |
| PLUMBERS-PIPEFITTERS: | | | | | |
| Area I | 10.00 | .63 | 1.36 | .50 | .12 |
| Area II | 10.50 | .63 | 1.36 | .50 | .12 |
| Area III | 11.75 | .63 | 1.36 | .50 | .12 |
| Specific Area | 10.63 | .63 | 1.36 | .50 | .12 |
| Residential | 7.38 | .63 | .25 | | .12 |

PLUMBERS - PIPEFITTERS' ZONE DEFINITIONS

BASING POINT CITIES OR TOWNS:
Albuquerque, Alamogordo, Anthony, Artesia, Belen, Carlsbad, Clovis, Deming, Espanola, Farmington, Gallup, Grants, Hobbs, Las Cruces, Las Vegas, Lordsburg, Lovington, Portales, Raton, Roswell, Ruidoso, Santa Fe, Silver City, Santa Rosa, Taos, Rucumari, Truth of Consequence and Socorro, New Mexico.

Area I - Shall include a distance of seven road miles inclusive beyond the city or town limits.

Area II - Shall extend a distance of four road miles inclusive beyond the outer perimeter of area I.

Area III - Shall apply to all areas not within areas 1 or 2, or not within the specific area.

Specific Area - Los Alamos, White Rock, South Mesa, McGregor Range, White Sands Missile Range and/or Proving Grounds, Atlas Missile Comples Sites in Chaves and Lincoln Counties, and the Oro Grande Range Camp in Dona Ana and Otero Counties.

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| GENERAL BUILDING AND HEAVY ENGINEERING CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| POWER EQUIPMENT OPERATORS: (Residential and General Building Construction) | | | | | |
| Group 1 | $6.58 | .35 | .40 | | .10 |
| Group 2 | 7.12 | .35 | .40 | | .10 |
| Group 3 | 7.20 | .35 | .40 | | .10 |
| Group 4 | 7.26 | .35 | .40 | | .10 |
| Group 5 | 7.32 | .35 | .40 | | .10 |
| Group 6 | 7.42 | .35 | .40 | | .10 |
| Group 7 | 7.52 | .35 | .40 | | .10 |
| Group 8 | 7.70 | .35 | .40 | | .10 |
| Group 9 | 8.50 | .35 | .40 | | .10 |
| Group 10 - $.15 per hour above regular rate | | .35 | .40 | | .10 |
| POWER EQUIPMENT OPERATORS (Heavy Engineering Construction) | | | | | |
| Group 1 | 6.58 | .35 | .40 | | .10 |
| Group 2 | 7.12 | .35 | .40 | | .10 |
| Group 3 | 7.20 | .35 | .40 | | .10 |
| Group 4 | 7.26 | .35 | .40 | | .10 |
| Group 5 | 7.32 | .35 | .40 | | .10 |
| Group 6 | 7.42 | .35 | .40 | | .10 |
| Group 7 | 7.52 | .35 | .40 | | .10 |
| Group 8 | 7.70 | .35 | .40 | | .10 |
| Group 9 | 8.50 | .35 | .40 | | .10 |

RESIDENTIAL AND GENERAL BUILDING CONSTRUCTION
POWER EQUIPMENT OPERATORS:

Group 1: Firemen, Oiler, Helper - Mechanics Welders, Greaser Truck Screedman Scale Operator such a (Bin-A-Batch), Rubber-tired Farm-type Tractor, Tractors under 50 HP w/o attachments, Breakman, Concrete Paving Curing Machine (bridge type)

Group 2: Rollers, Sheepsfoot or Pneumatic Self-propelled w/o Dozer, Concrete Conveyor, Service Truck Operator (head oiler), Air Compressor (300 CFM and over), Pumps (6" and over), Screening Plant, Concrete Mixers (under 1 c.y.), Concrete Saw of Grinder-span type, Hoists, 1 drum, Air Tugger, Elevating Belt Type Loaders, Forklift Lumber Stacker, Tractor-farm type (under 50 HP w/attachments) Motor Man and Industrial Locomotive Operator, Winch Trucks, Front End Loader (under 2 c.y.), Power Plants which generate over 15 KW, Welding Machines

Group 3: Bituminous Distributors Boilers, Retort and Hot Oil Heaters, Concrete Paver-single drum, Drilling Equipment, Motor Graders (Rough), Shaft and Tunnel Equipment-Refrigeration, Slusher, jumbo form, Trenching Machines (all types), Pump Crete and Gunite Machines, Slipform Paver, Mechanical Bullfloats, Concrete Slab, Spreading Machine, Concrete Slab Finishing Machine, Asphalt Plants, Bituminous Finishing Machines, Crushing Plants

Group 4: Fornt End Loader (2 thru 10 c.y.), Rollers, Steel Wheeled-all types, Bulldozers, Scrapers, (Motor or Towed), Elevating Graders, Concrete Batching Plants, Self-propelled Rollers-equiped with Dozer, Twin-bowl Scrapers and Quad 8 or 9 Pushers (35c over basic rate) Three Bowl Scrapers (60c over basic rate)

Group 5: Hydraulic Cranes - with less than 50 ft. of boom (20 tons and under), Concrete Paver-double drum, Cat Cranes, Hysters, Side and Swingboom Cats, Hoist-2 drum, Auto Fine Grader

Group 6: Mucking Machines - all types, Motor Grader-Finish, Mechanic-Welder

Group 7: Steam Engineers, Loader (Front End over 10 c.y.)

Group 8: All Shovel type Equipment:
Cranes, Draglines, Backhoes, Derricks, Guy and Stiff Leg, Pipemoble, (No.20p) Pile Driver, Hydraulic Cranes (20 tons and over), Mine Hoist (Belt Loader "CMI" type), Cranes, Draglines - with Booms and Jib over 150 ft. 25c per hour additional

Group 9: Shovel (wheel type), Boring Machine (Tunnel or Shaft Mole), Pipe Mobile

Group 10: Shaft and Tunnel Work



HEAVY ENGINEERING CONSTRUCTION
POWER EQUIPMENT OPERATORS

Group 1: Firemen, Oiler, Helper - Mechanics Welders, Greaser Truck, Screedman Scale Operator such a (Bin-A-Batch), Rubber-tired Farm-type Tractor, Tractors under 50 HP w/o attachments, Breakman, Concrete Paving Curing Machine (bridge type)

Group 2: Rollers, Sheepsfoot or Pneumatic Self-propelled w/o Dozer, Concrete Conveyor, Service Truck Operator (head oiler), Air Compressor (300 CFM and over), Pumps (6" and over), Screening Plants, Concrete Mixers (under 1 c.y.), Concrete Saw of Grinder-span type, Hoists, 1 drum, Air Tugger, Elevating Belt Type Loaders, Forklift Lumber Stacker, Tractor-farm type (under 50 Hp w/attachments) Motor Man and Industrial Locomotive Operator, Winch Trucks, Front End Loader (under 2 c.y.), Power Plants which generate over 15 KW, Welding Machines

Group 3: Bituminous Distributors Boilers, Retort and Hot Oil Heaters, Concrete Paver - single drum, Drilling Equipment, Motor Graders (Rough), Shaft and Tunnel Equipment - Refrigeration, Slusher, jumbo form, Trenching Machines (all types), Pump Crete and Gunite Machines, slipform Paver, Mechanical Bullfloats, Concrete Slab, Spreading Machine, Concrete Slab Finishing Machine, Asphalt Plants, Bituminous Finishing Machines, Crushing Plants

Group 4: Front End Loader (2 thru 10 c.y.), Rollers, Steel Wheeled-all types, Bulldozers, Scrapers, (Motor or Towed), Elevating Graders, Concrete Batching Plants, Self-propelled Rollers - equiped with Dozer, Twin-bowl Scrapers and Quad 8 or 9 Pushers (35c over basic rate) Three Bowl Scrapers (60c over basic rate)

Group 5: Hydraulic Cranes - with less than 50 ft. of Boom (20 tons and under), Concrete Paver - double drum, Cat Cranes, Hysters, Side and Swingboom Cats, Hoist - 2 drum, Auto Fine Grader

Group 6: Mucking Machines - all types, Motor Grader - Finisher, Mechanic - Welder

Group 7: Steam Engineers, Loader (Front End over 10 c.y.)

Group 8: All Shovel Type Equipment:
Cranes, Draglines, Backhoes, Derricks, Guy and Stiff Leg, Pipemoble (No. 20p) Pile Driver, Hydraulic Cranes (20 tons and over), Mine Hoist (Belt Loader "CMI" type), Cranes, Draglines - with Booms and Jib over 150 ft. 25c per hour additional

Group 9: Shovel (wheel type), Boring Machine (Tunnel or Shaft Mole), Pipe Mobile

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| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ROOFERS (Dona Ana & Otero Cos.) | $5.60 | | | | |
| ROOFERS (Statewide, except Dona Ana & Otero Counties) | 6.80 | .25 | | | |
| SHEET METAL WORKERS: | | | | | |
| Zone 1 | 9.06 | .48 | .40 | | .02 |
| Zone 2 | 8.465 | 3%+.45 | .30 | | .005 |
| Zone 3 | 8.35 | .20 | | | .05 |
| Zone 4 | 10.06 | .48 | .40 | | .02 |

SHEET METAL WORKERS ZONE DEFINITIONS

Zone 1 - Bernalillo, Catron, Chaves, Colfax, Curry, DeBaca, Guadalupe, Harding, Lincoln, McKinley, Mora, Quay, Rio Arriba, Roosevelt, Sandoval, San Miguel, Santa Fe, Socorro, Union, Taos, Torrance, Valencia, San Juan Counties, Kirtland Air Force Base.

Zone 2 - Dona Ana, Eddy, Grant, Hidalgo, Lea, Luna, Sierra and Otero Counties.
Zone 3 - Holloman Air Force Base, White Sands and McGregor Ranges
Zone 4 - Los Alamos County

| | | | | | |
|---|---|---|---|---|---|
| SOFT FLOOR LAYERS: | | | | | |
| Zone 1 | 7.23 | .30 | .10 | | .02 |
| Zone 2 | 6.90 | .35 | | | |

SOFT FLOOR LAYERS' ZONE DEFINITIONS

Zone 1 - Dona Ana, Luna and Otero Counties
Zone 2 - Statewide (excluding Dona Ana, Luna and Otero Counties)

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| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| SOUND INSTALLERS: | | | | | |
| Zone I - Bernalillo County | | | | | |
| Zone II - Valencia, Sandoval. Santa Fe, Torrance and Socorro, Counties | | | | | |
| Zone III - Guadalupe, DeBaca, Quay, San Miguel, Mora, Harding, Union, Colfax, Taos, Rio Arriba, Catron, Sierra, Grant, Roosevelt, Chaves, Lincoln, Curry and Los Alamos Counties, all of San Juan County excluding the Navajo Indian Reservation. | | | | | |
| Soundman: | | | | | |
| Zone I | $8.10 | .30 | 1% | | 1/4% |
| Zone II | 8.225 | .30 | 1% | | 1/4% |
| Zone III | 8.475 | .30 | 1% | | 1/4% |
| Technicians: | | | | | |
| Zone I | 6.48 | .30 | 1% | | 1/4% |
| Zone II | 6.48 | .30 | 1% | | 1/4% |
| Zone III | 6.605 | .30 | 1% | | 1/4% |
| Sound Installers: | | | | | |
| Zone I | 5.27 | .30 | 1% | | 1/4% |
| Zone II | 5.395 | .30 | 1% | | 1/4% |
| Zone III | 5.645 | .30 | 1% | | 1/4% |
| SPRINKLER FITTERS | 10.20 | .50 | .80 | | .08 |
| Truck Drivers (General Building and Residential Construction - Dwelling houses and apartments over two stories in height) | | | | | |
| Group 1 | 5.40 | .48 | .45 | | |
| Group 2 | 5.52 | .48 | .45 | | |
| Group 3 | 5.60 | .48 | .45 | | |
| Group 4 | 5.72 | .48 | .45 | | |
| Group 5 | 5.77 | .48 | .45 | | |
| Group 6 | 5.87 | .48 | .45 | | |
| Group 7 | 5.97 | .48 | .45 | | |
| Group 8 | 6.11 | .48 | .45 | | |
| Group 9 | 6.26 | .48 | .45 | | |

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| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| TRUCK DRIVERS (Cont'd) (RESIDENTIAL CONSTRUCTION - Dwelling houses and apartments not to exceed two stories in height) | | | | | |
| Group 1 | $5.10 | .48 | .45 | | |
| Group 2 | 5.22 | .48 | .45 | | |
| Group 3 | 5.30 | .48 | .45 | | |
| Group 4 | 5.42 | .48 | .45 | | |
| Group 5 | 5.47 | .48 | .45 | | |
| Group 6 | 5.57 | .48 | .45 | | |
| Group 7 | 5.67 | .48 | .45 | | |
| Group 8 | 5.81 | .48 | .45 | | |
| Group 9 | 5.96 | .48 | .45 | | |
| TRUCK DRIVERS (HEAVY ENGINEERING CONSTRUCTION) | | | | | |
| Group 1 | 5.60 | .48 | .40 | | |
| Group 2 | 5.72 | .48 | .40 | | |
| Group 3 | 5.80 | .48 | .40 | | |
| Group 4 | 5.92 | .48 | .40 | | |
| Group 5 | 5.97 | .48 | .40 | | |
| Group 6 | 6.07 | .48 | .40 | | |
| Group 7 | 6.17 | .48 | .40 | | |
| Group 8 | 6.31 | .48 | .40 | | |
| Group 9 | 6.46 | .48 | .40 | | |



CLASSIFICATION DEFINITIONS

TRUCK DRIVERS:

Group 1: Pickup 3/4 ton and under; Light Tire Repair or Washer; Swamper or Riding Helper; Teamster 2 or 4 up

Group 2: Bus or Taxi Driver; Dump or Batch Truck under 8 C.Y.W.L.A.; Flatbed (bobtail) 2 ton and under; Warehouse including Material Checker; Mechanic and Welder Helper; Forklift, under 5 ton MRC

Group 3: Dump Truck (including all hgihway and off-highway) 8 up to 16 C.Y.W.L.C.; Water, Fuel or Oil Trucks less than 3,000 gallons; Flatbed (bobtail) over 2 tons

Group 4: Distributors Driver; Heavy Tire Repair; Lumber Carrier Driver; Yound Buggy or similar equipment transit mix or agitator 2 or 3 axle bobtail equipment; Scissor Truck; Bulk Cement Bobtail 2 or 3 axles; Semi-trailer Driver (flatbed or van single axle); Forklift 5 ton and over M.R.C.; Field Equipment Serviceman

Group 5: Dumpsters and Dumpcrete Driver; Water, Fuel or Oil Truck, 3,000 to 6,000 gallon capacity; Lowboy, light equipment driver; Euclid type tank wagon under 6,000 gallons

Group 6: Vacuum Truck; Dump Truck (including all highway and off-highway 16 up to 22 C.Y.W.L.C.

Group 7: Transit Mix or Agitator semi or 4 axle equipment driver; Flaherty Truck type Spreader Box Driver; Slurry Trucks 4 axle Bobtail; Winch Truck and "A" Frame Dump Trucks (including all highway and off-highway) 22 C.Y. up to 35 C.Y.W.L.C, Head Field Equipment Serviceman

Group 8: Euclid Diesel powered Turnarocker; Terra Cobra; DW 10; DW 20; LeTourneau Pulls and similar diesel powered equipment when used to haul materials and assigned to a Teamster; Lowboy Heavy Equipment Driver; Water, Fuel or Oil Trucks 6,000 gal. and over (including tank wagon drivers); Semi-trailer Driver (flatbed or van tandems); Light equipment mechanic; Dump Trucks (including all highway and off-highway) 35 C.Y.W.L.C. and over; Truck and Trailer or Semi-trailer (flatbed eject all)

Group 9: Lowboy (heavy equipment, double gooseneck); Heavy equipment mechanics; Welder (body and fender man)

TEAMSTERS CLASSIFICATION not listed, shall be paid a rate comparable to classification listed.

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

FOOTNOTES:

a. Includes $0.07 contribution to the Occupational Health Fund.
b. 1st 6 months - none; 6 months to years, 2%; over 5 years, 4% of basic hourly rate.
c. Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

SUPERSEDEAS DECISION

STATE: North Carolina COUNTY: Wilkes
DECISION NUMBER: NC76-1068 DATE: Date of Publication
Supersedes Decision No.: AR-4063 dated December 6, 1974 in 39 FR-42803
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Air conditioning mechanic | 3.92 | | | | |
| Bricklayers | 5.02 | | | | |
| Carpenters | 3.57 | | | | |
| Carpet layers | 3.35 | | | | |
| Electricians | 3.54 | | | | |
| Laborers: | | | | | |
| Laborers | 2.50 | | | | |
| Mason tenders | 2.50 | | | | |
| Painters, brush | 3.30 | | | | |
| Plasterers | 4.50 | | | | |
| Plumbers & Pipefitters | 3.91 | | | | |
| Roofers | 3.11 | | | | |
| Sheet metal workers | 2.90 | | | | |
| Sprinkler fitters | 4.11 | | | | |
| Tile setters | 3.35 | | | | |
| Truck drivers | 3.25 | | | | |
| Welders - rate for craft. | | | | | |
| POWER EQUIPMENT OPERATORS: | | | | | |
| Front end loader | 3.75 | | | | |
| Tractor operator | 3.50 | | | | |

SUPERSEDEAS DECISION

STATE: Ohio
COUNTIES: Greene & Montgomery
DECISION NUMBER: OH76-2065
DATE: Date of Publication
Supersedes Decision No. AR-3037, dated August 23, 1974 in 39 FR 30782
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories)



| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ASBESTOS WORKERS | $10.67 | .37 | .60 | | .01 |
| BOILERMAKERS | 9.25 | .60 | .80 | 1.00 | .02 |
| BRICKLAYERS AND STONEMASONS | 10.05 | .55 | .75 | | .01 |
| CARPENTERS AND PILEDRIVERMEN | 9.60 | .60 | 1.00 | | .05 |
| Millwrights | 9.69 | .60 | .72 | | |
| CEMENT MASONS: Building | 9.28 | .50 | .50 | | .07 |
| ELECTRICIANS: Communication installer and lineman within 11 mi. radius from 3rd and Main Streets, Dayton | 10.53 | .45 | 1%+.85 | | .5% |
| ELECTRICIANS: Communications installer and lineman beyond 11 mi. radius of 3rd & Main Sts, Dayton | 10.76 | .45 | 1%+.85 | | .5% |
| ELEVATOR CONSTRUCTORS | 10.635 | .495 | .32 | 4%+a+b | .02 |
| ELEVATOR CONSTRUCTORS' HELPERS | 7.44 | .495 | .32 | 4%+a+b | .02 |
| ELEVATOR CONSTRUCTORS' HELPERS (PROB.) | 5.32 | | | | |
| GLAZIERS | 9.48 | | .50 | | .01 |
| IRONWORKERS, ALL | | | | | |
| Within 15 mile of Dayton | 9.96 | .65 | .90 | | .02 |
| Beyond 15 mile of Dayton | 10.11 | .65 | .90 | | .02 |
| LABORERS: | | | | | |
| Unskilled | 7.94 | .55 | .40 | | .05 |
| All machine Tools and Swing scaffold over 15 ft. | 8.09 | .55 | .40 | | .05 |
| Tenders to bricklayers | 8.57 | .55 | .40 | | .05 |
| Tenders to Plasterers & Lathers | 8.61 | .55 | .40 | | .05 |
| Sewerpipe layer (non-metallic) and Bottom men | 8.14 | .55 | .40 | | .05 |
| Torchmen on wrecking | 8.24 | .55 | .40 | | .05 |
| Gunnite operator | 8.44 | .55 | .40 | | .05 |
| LATHERS | 10.29 | | .20 | | .01 |
| MARBLE SETTERS | 9.11 | .55 | .10 | | |
| PAINTERS: | | | | | |
| Brush & Rollers | 10.55 | .40 | .40 | | .02 |
| Structural steel & swing stage | 10.95 | .40 | .40 | | .02 |
| Spray and Sandblasting | 11.05 | .40 | .40 | | .02 |
| Paperhanging | 10.80 | .40 | .40 | | .02 |
| PLASTERERS | 10.45 | | | | |
| PLUMBERS AND STEAMFITTERS: | | | | | |
| Townships of Miami, Cedarville, Ross, Jefferson, Caesar Creek & New Jasper in Greene County | $10.61 | .35 | .60 | | .04 |
| Remainder of Greene County and all of Montgomery County | 10.81 | .35 | .70 | | .03 |
| ROOFERS: Composition, damp & waterproof | 10.25 | .60 | .50 | | |
| ROOFERS: Slate, tile and Asbestos | 10.47 | .60 | .50 | | |
| SHEET METAL WORKERS | 10.21 | .40 | .60 | | .12 |
| SOFT FLOOR LAYERS - Resilient Floor layer | 8.85 | .60 | .50 | | .05 |
| SPRINKLER FITTERS | 12.05 | .60 | .90 | | .08 |
| TERRAZZO WORKERS | 9.11 | .55 | .10 | | |
| TILE SETTERS | 9.11 | .55 | .10 | | |

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS: (WHERE APPLICABLE)

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays; A through F.
b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business for more than 5 years, and 2% for employe who has worked in business less than 5 years.

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DECISION NO OH76-2065

| POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| GROUP A | $10.46 | .46 | .80 | | .11 |
| GROUP B | 10.30 | .46 | .80 | | .11 |
| GROUP C | 9.94 | .46 | .80 | | .11 |
| GROUP D | 9.16 | .46 | .80 | | .11 |
| GROUP E | 8.83 | .46 | .80 | | .11 |
| GROUP F | 7.73 | .46 | .80 | | .11 |

GROUP A - A-frames, air compressor on steel erection, rotary drills used on caisson work for foundations and sub-structure work, boiler or compressor operator mounted on crain (piggyback operation), boom trucks (all types), cableways, cherry pickers, combination concrete mixer and tower, concrete, pumps, cranes (all types), derricks (all types), draglines, dredge (dipper, clam or suction) 3 man crew, elevating grader or euclid loader, floating equipment, gradalls, helicopter operator and helicopter winch operator when hoisting builders materials, hoes (all types) hoisting engines (two or more drums), lift slab or panel jack operator, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction on side), hammerhead tower cranes, trench machines (over 24" wide), tug boat.

GROUP B - Asphalt paver, bulldozer, C.M.I. type equipment, endloaders, Kohlman type loaders (dirt loading), lead greaseman, mucking machines, power grader, power scoops, power scrapers, push cat

GROUP C - Air compressor (pressureizing shafts or tunnels), asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boilers (over 15 lbs. pressure), pump operators installing well points or other type of dewatering system, pumps (4" and over discharge), submersible pumps (4" and over discharge), trenchers 24" and under

GROUP D - Compressors on building construction, conveyors (building material), generators, gunnite machines, mixers (capacity more than one bag), mixers (one bag capacity, side loader), post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, tollers, welder operator

GROUP E - Backfillers & tampers, batch plant, bar and joint installing machines, bull floats, burlap and curing machines, clefplanes, concrete spreading mach., crushers, deck hands, drum firemen (asphalt), farm type tractors pulling attachments, finishing machines, form trenchers, high pressure pumps over 4" discharge, hydro seeders, self propelled power spreader, self propelled sub-grader, tire repairman, tractors pulling sheeps foot roller or grader, vibratory compactors (with integral power)

GROUP F - Oiler, helper, signalman, inboard & outboard motor boat launch, light plant operator, power driven heaters (oil fired), power boilers (less than 15 lbs. pressure, pumps under 4" discharge, submersible pumps under 4" discharge

SUPERSEDEAS DECISION

STATE: Ohio COUNTIES: Hamilton & Clermont
DECISION NUMBER: OH76-2066 DATE: Date of Publication
Supersedes Decision No. AR-3038, dated August 24, 1974 in 39 FR 30784.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ASBESTOS WORKERS | $10.76 | .60 | .85 | | .02 |
| BOILERMAKERS | 9.25 | .60 | .80 | 1.00 | .02 |
| BRICKLAYERS AND STONEMASONS | 10.895 | .45 | .35 | | .01 |
| CARPENTERS | 10.55 | .45 | .55 | | .025 |
| Millwrights | 10.44 | .40 | .85 | | .10 |
| Piledrivermen | 10.55 | .45 | .55 | | .025 |
| CEMENT MASONS | 10.395 | .45 | .60 | | .12 |
| ELECTRICIANS: | | | | | |
| Zone I Up to 18 mi. | 10.80 | .60 | 1%+.30 | | .5% |
| Zone II 18 mi. to 21 mi. | 11.10 | .60 | 1%+.30 | | .5% |
| Zone III 21 mi. to 25 mi. | 11.20 | .60 | 1%+.30 | | .5% |
| Zone IV over 25 mi. | 11.35 | .60 | 1%+.30 | | .5% |
| ELEVATOR CONSTRUCTORS | 10.635 | .495 | .32 | 4%+a+b | .02 |
| ELEVATOR CONSTRUCTORS' HELPERS | 7.44 | .495 | .32 | 4%+a+b | .02 |
| ELEVATOR CONSTRUCTORS' HELPERS (PROB.) | 5.32 | | | | |
| GLAZIERS | 10.10 | | .35 | | .005 |
| IRONWORKERS: Structural and ornamental | 10.545 | .65 | .70 | | .03 |
| Reinforcing | 9.895 | .65 | 1.30 | | .02 |
| LABORERS: (Demolition) | | | | | |
| Wrecking laborers | 8.77 | .55 | .40 | | .05 |
| Jackhammer man, burner & wall man | 8.92 | .55 | .40 | | .05 |
| LATHERS | 11.145 | | .25 | | .025 |
| MARBLE SETTERS | 10.385 | .45 | .35 | | |
| MARBLE SETTERS HELPERS | 9.235 | | | | |
| PAINTERS: Commercial Brush | 10.05 | | .25 | | |
| Industrial Brush | 10.20 | | .25 | | |
| Commercial Spray | 10.55 | | .25 | | |
| Industrial Spray | 10.70 | | .25 | | |
| LINEMEN | 10.80 | .60 | 1%+.30 | | .5% |
| PIPEFITTERS | 10.80 | .70 | .975 | | .06 |
| PLASTERERS | 10.995 | | .45 | | .01 |
| PLUMBERS AND GAS FITTERS | 10.92 | .65 | .90 | | .05 |
| ROOFERS | 10.745 | | .85 | | .01 |
| SHEET METAL WORKERS | 10.585 | .40 | .70 | | .02 |
| RESILIENT FLOOR LAYERS | 8.95 | .45 | .55 | | .05 |
| SPRINKLER FITTERS | 12.05 | .60 | .90 | | .08 |
| TERRAZZO WORKERS | 10.335 | .45 | .35 | | |
| TERRAZZO HELPERS & GRINDERS | 9.185 | | | | |
| TILE SETTERS | 10.335 | .45 | .35 | | |
| TILE SETTERS HELPERS | 9.135 | | | | |



DECISION NO OH76-2066

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years 2% for less than 5 years.

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DECISION NO OH76-2066

| POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| GROUP A | $10.46 | .46 | .80 | | .11 |
| GROUP B | 10.05 | .46 | .80 | | .11 |
| GROUP C | 9.94 | .46 | .80 | | .11 |
| GROUP D | 9.16 | .46 | .80 | | .11 |
| GROUP E | 8.83 | .46 | .80 | | .11 |
| GROUP F | 7.73 | .46 | .80 | | .11 |

GROUP A - A-frames, air compressor on steel erection, rotary drills used on caisson work for foundations and sub-structure work, boiler or compressor operator mounted on crain (piggyback operation), boom trucks (all types), cableways, cherry pickers, combination concrete mixer and tower, concrete pumps, cranes (all types), derricks (all types), draglines, dredge (dipper, clam or suction) 3 man crew, elevating grader or euclid loader, floating equipment, gradalls, helicopter and helicopter winch operator when hoisting builders materials, hoes (all types), hoisting engines (two or more drums), lift slab or panel jack operator, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum) mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction on site), hammerhead tower cranes, trench machines (over 24" wide), tug boat

GROUP B - Asphalt paver, bulldozer, C.M.I. type equipment, endloaders, Kohlman type loaders (dirt loading), lead greaseman, mucking machines power grader power scoops, power scrapers, push cat

GROUP C - Air compressor (pressureizing shafts or tunnels), asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boilers (over 15 lbs. pressure), pump operators installing well points or other type of dewatering system, pumps (4" and over discharge), submersible pumps (4" and over discharge), trenchers 24" and under

GROUP D - Compressors on building construction, conveyors (Building material), generators, gunnite machines, mixers (capacity more than one bag), mixers (one bag capacity, side loader), post driver, post hole digger, pavement breaker (hydraulic or cable),road widening trencher, rollers, welder operator

GROUP E - Backfillers & tampers, batch plant, bar and joint installing machines, bull floats, burlap and curing machines, clefplanes, concrete spreading mach., crushers, deck hands, drum firemen (asphalt), farm type tractors pulling attachments, finishing machines, form trenchers, high pressure pumps over ¼" discharge, hydro seeders, self propelled power spreader, self propelled sub-grader, tire repairman, tractors pulling sheeps foot roller or grader, vibratory compactors (with integral power).

GROUP F - Oiler, helper, signalman, inboard & outboard motor boat launch, light plant operator, power driven heaters (oil fire), powered boilers (less than 15 lbs. pressure, pumps under 4" discharge, submersible pumps under 4" discharge

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| LABORERS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| GROUP 1 | $ 9.05 | .55 | .40 | | .05 |
| GROUP 2 | 9.15 | .55 | .40 | | .05 |
| GROUP 3 | 9.20 | .55 | .40 | | .05 |
| GROUP 4 | 9.25 | .55 | .40 | | .05 |
| GROUP 5 | 9.40 | .55 | .40 | | .05 |
| GROUP 6 | 9.55 | .55 | .40 | | .05 |
| GROUP 7 | 9.80 | .55 | .40 | | .05 |

GROUP 1 - Common laborers, cement masons helpers, hand operated mechanical mule, mechanical sweeper, signal man.

GROUP 2 - Bottom man, pipelayer.

GROUP 3 - Burning torch operator, jackhammer, mechanical and air tamper operator, mechanical concrete buggies, power operated mechanical mule, concrete pump hose man, vibrator man.

GROUP 4 - Plasterer's tender, mason tender, stone mason tender, bottom jackhammer man.

GROUP 5 - Plaster mixer pump operator

GROUP 6 - Tunnel laborer

GROUP 7 - Gunnite nozzle operator

SUPERSEDEAS DECISION

STATE: Pennsylvania

COUNTIES: Bucks, Chester, Delaware, Montgomery & Philadelphia

DATE: Date of Publication

DECISION NO.: PA76-3172

Supersedes Decision Nos.: PA75-3082, dated August 22, 1975, in 40 FR 36972; PA75-3083, dated August 22, 1975, in 40 FR 36980; PA75-3084, dated August 22, 1975, in 40 FR 36983; PA75-3087, dated August 22, 1975, in 40 FR 40031; PA76-3150, dated March 19, 1976, in 41 FR 11767; PA76-3170, dated May 14, 1976, in 41 FR 20143.

DESCRIPTION OF WORK: Building Construction, including single family homes and garden type apartments up to and including 4 stories.

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ASBESTOS WORKERS | $ 11.17 | .60 | .60 | | .06 |
| ZONE 1 | 9.85 | .50 | .50 | | |
| ZONE 2 | | | | | |

AREA COVERED BY ASBESTOS WORKERS

ZONE 1 - Chester, Delaware, Montgomery, Philadelphia, and Remainder of Bucks County

ZONE 2 - Bridgeton, Durham, Lower Makefield, Middletown Falls, Morristown, New Hope, Newton, Noxkamixon, Plumstead, Riegelsville, Solebury, Tullytown, Tinicum, Upper Makefield and Yardley Townships in Bucks County

| | | | | | |
|---|---|---|---|---|---|
| BOILERMAKER | 11.05 | .65 | 1.00 | | .01 |
| BRICKLAYERS | | | | | |
| ZONE 1 | 10.75 | .95 | .78 | | .01 |
| ZONE 2 | 10.96 | .62 | 1.00 | | .01 |
| ZONE 3 | 11.21 | .67 | .60 | | .01 |

AREA COVERED BY BRICKLAYERS ZONES

ZONE 1 - Bucks, Chester, Philadelphia Counties, Radnor and Haverford Township in Delaware County, Lower Marion, Abington, Upper Moreland and Cheltenham Townships in Montgomery County

ZONE 2 - Remainder of Delaware County

ZONE 3 - Remainder of Montgomery County

| | | | | | |
|---|---|---|---|---|---|
| CARPENTERS | 9.77 | 1.88 | 1.30 | | .12 |



DECISION NO. PA76-3172

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| CEMENT MASONS | $10.00 | 1.19 | 1.25 | | |
| ZONE 1 | 8.70 | .58 | .42 | | |
| ZONE 2 | 9.69 | | .50 | | |
| ZONE 3 | | | | | |

AREA COVERED BY CEMENT MASONS ZONES

ZONE 1 - Bucks, Delaware and Philadelphia Counties, Remainder of Chester County and Remainder of Montgomery County

ZONE 2 - Oxford, Kenneth Square, Avondale and Longwood Townships in Chester County

ZONE 3 - Pennsburg and Pottstown Townships in Montgomery County

| | | | | | |
|---|---|---|---|---|---|
| DRYWALL FINISHERS | 9.60 | .89 | .50 | .85 | .03 |
| ELECTRICIANS: | | | | | |
| Up to and including three stories | 11.43 | | | | |
| Four story garden type apartments | | | | | |
| ZONE 1 | 12.22 | .61 | 1%+.49 | | .24 |
| ZONE 2 | 10.35 | .30 | 1%+.104 | | .02 |
| ZONE 3 | 9.99 | .53 | 1% | | .03 |
| ZONE 4 | 10.37 | 9½% | 1%+.7% | | ½ of 1% |
| ZONE 5 | 11.71 | 4.4% | 1%+3% | | ½ of 1% |
| ZONE 6 | 11.55 | 4.4% | 1%+2.6% | | 1.5% |
| ZONE 7 | 12.15 | 5% | 1%+.40 | | .10 |

DECISION NO. PA76-3172

AREA COVERED BY ELECTRICIANS ZONES

ZONE 1 - Delaware & Philadelphia Counties, Springfield, Glenside, Jenkingtown Townships in Montgomery County, starting at the Delaware River and following the west limits of the Borough of Bristol, along the continuation of U.S. Highway 13 and under the Pennsylvania Railroad bridge to Route 09113, north 09113 to Route 152, north along Route 152 to the Humeville Road, east on Humeville Road to Route 344, north on Route 344 to the junction of Spurs 281 and 252, continue north on Spur 252 to Route 09028, west on 09028 to Route 152, north on 152 to TR 113, north on TR 113 to TR 232 at Anchor Inn, Northeast on TR 232 and continue northeast along Route 659 to Route 09060, west on 09060 to Route 402, north on 402 to the Borough line at the southwest corner of the Borough of New Hope. The Borough of New Hope is excluded. Starting at the Delaware River and proceeding southwest along the Plumstead-Solebury and the Plumstead-Buckingham Township lines to Route 09064, northwest on 09064 to U.S. Highway 611, south on 611 to the spur of Route 270, northwest along the spur to Route 397, southwest on 397 to Route 350, southeast on 350 to Route 395, southwest on 395 to Route 09069, southeast on 09069 to Route 09041, southwest on 09041 to the Montgomery County line Remainder Townships in Bucks County

ZONE 2 - East Rick Hill, West Rock Hill, Milford and Richland Townships in their entirety and that portion of Haycock and Springfield Townships west of a line following State Highway 212 from Northampton County south to route 09071 along 09071 to State Highway 212, along Highway 212 to route 09068 and along 09068 to State Highway 313, Township in Bucks County, Upper Hanover Township in Montgomery County

ZONE 3 - West Clan, West Brandywine, Honey Brook, Wallace, West Natmeal, East Natmeal, Warwick, South Coventry, Valley and Coatesville Townships in Chester County, Pottsgrove, Upper Pottsgrove, Douglas and Pottstown Townships in Montgomery County

ZONE 4 - Oxford, Kenneth Square, Avondale and Longwood Townships in Chester County



DECISION NO. PA76-3172

AREA COVERED BY ELECTRICIANS ZONES (CONT'D)

ZONE 5 - Parkersburg, West Grove & West Chester Townships in Chester County

ZONE 6 - Remainder of Chester and Montgomery Counties

ZONE 7 - That portion east of a line starting at the Delaware River and following the west limits of the Borough of Bristol, along the continuation of U.S. Highway 13 and under the PA., Railroad Bridge to Route 09113, north along 09113 to Route 152, north along Route 152, north along 152 to the Hulmeville Rd., east on the Hulmerville To Route 344, north on Route to the junction of Spurs 281 and 252, continue north on Spur 252 to Route 09028, west on 09028 to Route 152, north on 152 to TR 532, north on TR 532 to TR 113, north, TR 113 to TR 232 at Anchor Inn, northeast on TR 232 and continue northeast along Route 659 to Route 09060, west on 09060 to Route 402, nor north on 402 to the Borough Line at the southwest corner of the Borough of New Hope. The Borough of New Hope and Briston are included, Townships and or Boroughs in Bucks County

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ELEVATOR CONSTRUCTORS: | | | | | |
| Elevator Constructors | $11.35 | .495 | .32 | 4%+a+b | .02 |
| Elevator Constructors Helpers | 7.945 | .495 | .32 | 4%+a+b | .02 |
| Elevator Constructors Helpers (Prob.) | 5.675 | | | | |
| GLAZIERS | | | | | |
| ZONE 1 | 9.58 | .40 | .20 | | .01 |
| ZONE 2 | 8.64 | .35 | .10 | | .01 |

DECISION NO. PA76-3172

AREA COVERED BY GLAZIERS ZONES

ZONE 1 - Delaware and Philadelphia Counties, Remainder of Bucks, Chester and Montgomery Counties

ZONE 2 - Milford, West Rockville, Rickland, E. Rockville, Haycock, Durham, Springfield, Richlandtown, Sqoherton, Nockamixon Townships in Bucks County, Warwick, S. Coventry, E. Coventry, N. Coventry, Spring City and Royersford Townships in Chester County, Pottstown, Lower Pottsgrove, Limrick, Lower Frederick, Upper Salford, Sounderton, Greenland, Upper Hanover, New Hanover, Douglas, Marlboro Twps. in Montgomery County

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| IRONWORKERS | | | | | |
| ZONE 1 | $10.36 | .79 | 1.11 | | .05 |
| ZONE 2 | 10.53 | .79 | 1.11 | | .05 |
| ZONE 3 | | | | | |
| Structural & ornamental | 10.90 | .79 | 1.11 | | .04 |
| Reinforcing | 10.65 | .79 | 1.36 | | .01 |

AREA COVERED BY IRONWORKERS ZONES

ZONE 1 - Bucks County

ZONE 2 - Chester County

ZONE 3 - Delaware, Montgomery and Philadelphia Counties



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| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| LABORERS | | | | | |
| CLASS I | $ 7.95 | .90 | .65 | | |
| CLASS II | 8.05 | .90 | .65 | | |
| CLASS III | 8.10 | .90 | .65 | | |
| CLASS IV | 8.25 | .90 | .65 | | |
| CLASS V | 8.35 | .90 | .65 | | |
| CLASS VI | 7.89 | .90 | .65 | | |

CLASSIFICATIONS DEFINITIONS

CLASS I - Stripping & dismantling concrete form work, loading, carrying 7 handling of all reinforced steel 7 steel mesh, handling lumber and other building materials, operating jackhammers, paving breakers 7 all other pheumatic tools, building scaffolds, raking, shoveling 7 tamping of asphalt, spading & concrete pit work, grading, form pinning, shoring, demolition except burners, laying conduits and ducts, sheathing, lagging, laying non-metallic pipe & caulking, all other types of Laborers

CLASS II - Mason tender, power buggies, burners on demolition

CLASS III - Wagon drill operator (single)

CLASS IV - Powdermen, wagon drill operator (multiple), circular caissons excavation: Caisson groundmen, Underpinning excavation: Laborers, working at depth of 8 feet or under

CLASS V - Caisson bottom man

CLASS VI - Yard workers

| | | | | | |
|---|---|---|---|---|---|
| LANDSCAPE LABORERS | | | | | |
| CLASS I | 6.60 | .95 | .65 | c | |
| CLASS II | 7.10 | .95 | .65 | c | |

DECISION NO. PA76-3172

CLASSIFICATIONS DEFINITIONS

CLASS I - Landscape Laborers

CLASS II - Farm tractor driver, hydroseeder nozzle man, and mulcher nozzle man

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| LATHERS | | | | | |
| ZONE 1 | $ 8.61 | .225 | .10 | | |
| ZONE II | 9.15 | .50 | .15 | | .01 |
| ZONE III | 7.69 | .40 | .25 | | |
| ZONE IV | 7.75 | .25 | .25 | | .02 |

AREAS COVERED BY LATHERS ZONES

ZONE 1 - Delaware, Montgomery and Philadelphia Counties, Remainder of Bucks and Chester Counties

ZONE II - Coatesville & lower part of Chester County

ZONE III - Milford, Trumbersville, Richland, Quakertown, Springfield, Durham, Riegelsville, Bridgetown, Noxkamixon, Tinicum, Plumstead, Dublin, Bedminister, Haycock, East Rockhill, Perkasie, Sellersville, West Rockhill Townships in Bucks County

ZONE IV - Solebury, New Hope, Upper Makefield, Wrightstown, Newton, Yardley, Lower Makefield, Morrisville, Falls, Tullytown Townships in Bucks County



DECISION NO. PA76-3172

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| LEAD BURNERS | $ 9.25 | .35 | | d | .01 |
| LINE CONSTRUCTION | | | | | |
| Linemen | 13.09 | .30 | 1% | | 1% |
| Groundmen | 7.85 | .30 | 1% | | 1% |
| Winch truck operator | 9.61 | .30 | 1% | | 1% |
| MARBLE SETTERS | 9.30 | .77 | .75 | | |
| MILLWRIGHTS | 10.27 | 1.88 | 1.30 | | .12 |
| PAINTERS: | | | | | |
| ZONE 1 | | | | | |
| Brush | 8.325 | .375 | .30 | .30 | .02 |
| Spray, steel & swing | 8.505 | .375 | .30 | .30 | .02 |
| Roller | 8.325 | .375 | .30 | .30 | .02 |
| ZONE II | | | | | |
| Commercial, brush | 9.05 | .65 | .50 | | |
| Commercial, spray | 9.40 | .65 | .50 | | |
| ZONE III | | | | | |
| Brush | 7.85 | .55 | .40 | | |
| Steel and spray | 8.90 | .55 | .40 | | |
| Roller | 7.85 | .55 | .40 | | |
| ZONE IV | | | | | |
| Brush | 9.64 | .55 | .60 | .75 | |
| Steel | 10.39 | .55 | .60 | .75 | |

AREA COVERED BY PAINTERS ZONES

ZONE I - Bucks & Phiadelphia Counties: Randnor, Haverford, Newton, Maple, Springfield, Upper Darby, Barby, Ridley, Tinicum & Yeodon Townships in Delaware County, Cheltenahm, Abington, Upper and Lower Moreland, Springfield, Whitemarsh, Plymouth, Upper Dubling, Horsham, Whitpain, Upper and Lower Gwynodd, Lower Marion, Upper Sputhampton, Lower Southampton Townships in Montgomery County

ZONE II - Chester County and R emainder of Delaware County

ZONE III - Pottstown, Pottsgrove, New Hanover and Douglas Townships in Montgomery County

ZONE IV - Remainder of Montgomery County

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DECISION NO. PA76-3172

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| PILEDRIVERMEN | $10.17 | 1.58 | 1.10 | | .12 |
| POINTERS, CAULKERS AND CLEANERS | 9.25 | .45 | .50 | | |
| PLASTERERS: | | | | | |
| ZONE I | 9.47 | .53 | .53 | | .01 |
| ZONE II | 9.71 | | | | .01 |
| ZONE III | 8.97 | .65 | | | .01 |
| ZONE IV | 9.45 | | | | .01 |

AREA COVERED BY PLASTERERS ZONES

ZONE I - Bucks & Philadelphia Counties; Remainder of Chester County, Remainder of Montgomery County

ZONE II - Pennsburg Township in Montgomery County

ZONE III - Longwood, Kennett Square, Avondale and Oxford Townships in Chester County

ZONE IV - Delaware County

| | | | | | |
|---|---|---|---|---|---|
| PLUMBERS: | | | | | |
| ZONE I | 11.96 | .57 | 1.00 | | .12 |
| ZONE II | 8.50 | .485 | .82 | | .035 |
| ZONE III | 10.02 | .57 | .92 | | .08 |

AREA COVERED BY PLUMBERS ZONES

ZONE I - Delaware & Philadelphia Counties; Remainder of Bucks County: Tedyffrin, E. Whiteland, W. Whiteland, Easttown, Willistown, E. Goshen, W. Goshen, W. Chester, E. Bradford, Westtown, Birmingham, Twps. & Thornbury City Townships in Chester County, Lower Marion, Horsham, Upper Dublin, Moreland, Lower Moreland, Abington, Springfield and Cheltenham Townships in Montgomery County

ZONE II - Remainder of Chester & Montgomery County

ZONE III - Milford, Trumbaversville, West Rockhill, Sellerville, Perkasie, East Rockhill, Richland, Quackertown, Haycock, Noxkamixon, Bridgeton, Durham, Riegelsville Townships in Bucks County

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DECISION NO. PA76-3172

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ROOFERS: | | | | | |
| ZONE I | | | | | |
| Composition, damp & waterproofers | $10.36 | 1.55 | .82 | e | |
| Roofers Assistant | 5.20 | 1.55 | .82 | e | |
| Slate, tile and asbestos | 10.00 | 1.00 | .50 | | |
| Asphalt shingle | 8.54 | 1.00 | .50 | | |
| ZONE II | | | | | |
| Composition & state | 8.35 | .25 | .25 | | |
| Helpers | 4.63 | .25 | .25 | | |
| ZONE III | | | | | |
| Composition roofers | 9.70 | .40 | .50 | | |
| ZONE IV | | | | | |
| Composition, damp & waterproofing | 9.85 | .45 | .225 | f | |
| Slate, tile & asbestos | 10.30 | .45 | .225 | f | |
| Precast slab | 10.65 | .45 | .225 | f | |

AREA COVERED BY ROOFERS ZONES

ZONE I - Delaware, Montgomery and Philadelphia Counties, Remainder of Bucks and Chester Counties

ZONE II - Milford, Trumbbaversville, Richland, Quakertown, Springfield, Durham, Reigllville Townships in Bucks County

ZONE III - Solesbury, New Hope, Upper Makefield, Wrightstown, Newtown, Yardley, Lower Makefield, Morrisville, Falls, Tullytown and Bistol Townships in Bucks County

ZONE IV - Parkersbury Township in Chester County

DECISION NO. PA76-3172

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| SHEET METAL WORKERS | $11.84 | 1.01 | .65 | | .03 |
| SOFT FLOOR LAYERS | 8.58 | 1.58 | 1.30 | | .12 |
| SPRINKLER FITTERS | | | | | |
| ZONE I | 11.61 | .60 | .90 | | .08 |
| ZONE II | 11.41 | .50 | .80 | | .10 |

AREA COVERED BY SPRINKLER FITTERS ZONES

ZONE I - Bucks, Chester, Delaware & Montgomery Counties

ZONE II - Philadelphia County

| | | | | | |
|---|---|---|---|---|---|
| STEAMFITTERS: ZONE I | 12.04 | .57 | .92 | | .11 |

AREA COVERED BY STEAMFITTERS ZONES

ZONE I - Bucks, Delaware, Philadelphia Counties and Remainder of Montgomery County

| | | | | | |
|---|---|---|---|---|---|
| STONE MASONS | | | | | |
| ZONE I | 8.70 | .77 | .75 | | |
| ZONE II | 10.51 | .67 | .60 | | .01 |
| ZONE III | 10.75 | .95 | .78 | | .01 |
| ZONE IV | 9.30 | .77 | .75 | | |

AREA COVERED BY STONE MASONS ZONES

ZONE I - Delaware & Philadelphia Counties; Remainder of Bucks County

ZONE II - Montgomery County

ZONE III - Chester County

ZONE IV - Bristol Township in Bucks County



DECISION NO. PA76-3172

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| TERRAZZO WORKERS | $ 8.99 | .77 | .75 | | |
| TILE SETTERS | 9.06 | .85 | .65 | | |
| WELDERS - rate prescribed for craft performing operation to which welding is incidental. | | | | | |

Paid Holidays (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

Footnotes:

a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Paid Holidays: A through F.

c. Paid Holidays: July 4th; Labor Day and Thanksgiving Day.

d. Paid holidays, A through F, Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked 45 days for the employer during the 120 days prior to the holiday, and is available for work the day preceding and following the holiday

e. Paid Holidays: Election Day.

f. Paid Holidays: Labor Day and Election Day.

DECISION NO. PA76-3172

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| POWER EQUIPMENT OPERATORS: | | | | | |
| CLASS I | $11.91 | 5.5% | 9.5% | a | 1.2% |
| CLASS II | 11.65 | 5.5% | 9.5% | a | 1.2% |
| CLASS III | 10.78 | 5.5% | 9.5% | a | 1.2% |
| CLASS IV | 10.57 | 5.5% | 9.5% | a | 1.2% |
| CLASS V | 10.26 | 5.5% | 9.5% | a | 1.2% |
| CLASS VI | 10.09 | 5.5% | 9.5% | a | 1.2% |
| CLASS VII | 9.58 | 5.5% | 9.5% | a | 1.2% |
| CLASS VIII | 8.84 | 5.5% | 9.5% | a | 1.2% |

CLASSIFICATIONS DEFINITIONS

CLASS I - Handling steel and stone in connection with erection; cranes doing hook work; any machines handling machinery; cable spinning machines; Helicopters; machines similar to the above

CLASS II - Engineers working with dock builders and pile drivers, all types of cranes, all types of backhoes; cableways; draglines; keystones, all types of shovels; derricks; trench shovels; trenching machines; pippin type backhoes; hoist with two towers; pavers 21E and over; all types overhead cranes; building hoists - double drum (unless used as single drum); mucking machines in tunnel; gradalls; front-end loaders over 3 cu. yd., boat captain; tandem scraper; tower type crane operation, erecting, dismantling, jumping or jacking; drill self-contained (drillmaster type); fork lift (20 ft. and over), mortar patrols (fine grade), batch plant with mixer: Machines similar to the above

CLASS III - Conveyors (except building conveyors), building hoists (single drum), scrapers and tournapulls, asphalt plant engineers, roller (high grade finishing); caterpillar-type tractors with frontend overhead loaders and rubber-tired loaders 2 c.y. up to & including 3 c.y., maintenance engineers with tools; spreaders, high or low pressure boilers, concrete pumps, well drillers, fork-lift trucks of all types; bulldozers D-7 or equivalent and over; ditch witch type trencher, motor patrol; machines similar to the above

CLASS IV - Concrete breaking machines, rollers and machines similar to the above



DECISION NO. PA76-3172

CLASSIFICATIONS DEFINITIONS (CONT'D)

CLASS V - All bulldozers under D-7, tractors including rubber-tired type with front and overhead loaders under 2 c.y., seaman pulverizing mixer, welders and maintenance engineers, tireman on power equipment, maintenance engineer (power boat), and machines similar to the above

CLASS VI - Conveyors (building), welding machines, heaters, wellpoints, compressors, farm tractors, form line graders, road finishing machines, pumps, power broom (self contained), seed spreader and machines similar to the above

CLASS VII - Fireman

CLASS VIII - Oilers and deck hand (personnel boats)

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day providing the employee works the day before and after the holiday.

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DECISION NO. PA76-3172

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| TRUCK DRIVERS: | | | | | |
| CLASS I | $ 7.67 | .5675 | .55 | a+b | |
| CLASS II | 7.77 | .5675 | .55 | a+b | |
| CLASS III | 7.97 | .5675 | .55 | a+b | |

CLASSIFICATIONS DEFINITIONS

CLASS I - Warehouseman, checker, fork lift driver, stake body truck (single axle), 1½ ton and under vehicles

CLASS II - Truck driver over 1½ tons, dump trucks, tandem and batch trucks, semi-trailers, agitator mixer trucks, and dumpcrete type vehicles, asphalt distributors, farm tractor when used for transportation, stake body truck (tandem)

CLASS III - Euclid type, off-highway equipment - back or belly dump trucks and double - hitched equipment straddle (Ross) carrier, lowbed trailers

FOOTNOTES:

a. Employer will earn one (1) vacation day every two (2) months up to a maximum of five (5) vacation days (40 hours pay) per calendar year. During each two (2) consecutive month period, employee must have worked twenty-six (26) days in that two month period. After 130 workdays the employee will be entitled to all days of vacation, employees with five (5) years or more senority shall be eligible for two (2) weeks of vacation.

b. Paid Holidays: Memorial Day; Independence Day; Labor Day and (5) personal holidays foe employees who have worked a minimum of thirty days and are on the employer's senority list, provided he works the schedule work days before and after the said holidays.

SUPERSEDEAS DECISION

STATE: South Carolina COUNTY: See below*
DECISION NUMBER: SC76-1067 DATE: Date of Publication
Supersedes Decision No.: SC75-1021 dated February 21, 1975 in 40 FR-7859
DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

*Counties: Charleston, Berkeley, & Dorchester

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Air Conditioning | 4.50 | | | | |
| Bricklayers | 6.00 | | | | |
| Carpenters | 5.00 | | | | |
| Carpet layers | 5.48 | | | | |
| Cement masons | 5.50 | | | | |
| Drywall finishers | 5.00 | | | | |
| Drywall hangers | 4.50 | | | | |
| Electricians | 5.14 | | | | |
| Form setters | 4.00 | | | | |
| Insulation Installers | 3.60 | | | | |
| Ironworkers | 3.88 | | | | |
| Laborers: | | | | | |
| Laborers | 2.77 | | | | |
| Mason tenders | 3.25 | | | | |
| Painters | 3.50 | | | | |
| Paperhanger | 5.00 | | | | |
| Plumbers | 6.00 | | | | |
| Roofers | 5 0 | | | | |
| Sheet metal workers | 4.60 | | | | |
| Soft floor layers | 4.00 | | | | |
| Tile setters | 5.25 | | | | |
| Truck drivers | 2.77 | | | | |
| Power Equipment Operators: | | | | | |
| Asphalt finishers | 2.95 | | | | |
| Asphalt paving machine | 4.63 | | | | |
| Backhoe | 3.75 | | | | |
| Bulldozers | 3.75 | | | | |
| Forklift | 3.75 | | | | |
| Grader | 3.75 | | | | |
| Loaders | 3.75 | | | | |
| Mechanic | 3.40 | | | | |
| Pan operator | 3.75 | | | | |
| Cranes | 4.10 | | | | |
| Tractor operator | 3.75 | | | | |
| Trenching machine | 3.75 | | | | |

SUPERSEDEAS DECISION

STATE: Wyoming

COUNTIES: Converse, Goshen, Laramie, Natrona, Niobrara and Platte

DECISION NUMBER: WY76-5049

DATE: Date of Publication

Supersedes Decision No. WY76-5018 dated February 20, 1976, in 41 FR 7928

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories) and heavy construction.

| BUILDING CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ASBESTOS WORKERS | $ 9.01 | .38 | .72 | | |
| BOILERMAKERS | 8.90 | .70 | 1.00 | | .02 |
| BRICKLAYERS; Stonemasons: | | | | | |
| Goshen, Laramie and Platte Cos. | 9.00 | | .20 | | |
| Converse, Natrona & Niobrara Counties | 9.00 | | | | |
| CARPENTERS: | | | | | |
| Carpenters | 8.25 | .35 | .30 | .20 | .10 |
| Piledrivermen | 8.50 | .35 | .30 | .20 | .10 |
| CEMENT MASONS: | | | | | |
| Cement Masons | 8.55 | .50 | | | .05 |
| Working with composition material; Scaffold, swing stage or temporary platform over 8' high; Operator of power machines | 8.80 | .50 | | | .05 |
| Working on scaffold, swing stage or temporary platform over 20' high | 9.95 | .50 | | | .05 |
| ELECTRICIANS: | | | | | |
| Goshen,, Laramie, Niobrara and Platte Counties | | | | | |
| Electricians | 10.00 | .42 | 1%+.25 | | 3/4 of 1% |
| Cable Splicers | 10.25 | .42 | 1%+.25 | | 3/4 of 1% |
| Converse and Natrona Counties | | | | | |
| Electricians | 9.04 | .42 | 1% + .25 | | 4/10% |
| ELEVATOR CONSTRUCTORS | 9.81 | .495 | .32 | 3% + a | .02 |
| ELEVATOR CONSTRUCTORS' HELPERS | 70%JR | .495 | .32 | 3% + a | .02 |
| ELEVATOR CONSTRUCTORS' HELPERS (PROB.) | 50%JR | | | | |
| IRONWORKERS: | | | | | |
| Structural; Ornamental; Reinforcing | 9.15 | .55 | .85 | | .25 |
| MARBLE, TILE & TERRAZZO WORKERS: | | | | | |
| Converse, Natrona & Niobrara Counties | 8.50 | | | | |
| MILLWRIGHTS | 9.48 | .68 | .75 | 6% | .06 |
| PAINTERS: | | | | | |
| Converse, Natrona & Niobrara Counties | | | | | |
| Painters, Brush & Roll; Hardwood Finishers; Sandblast Pot Tenders | 7.95 | .50 | | | .05 |

Page 2

DECISION NO. WY76-5049

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| PAINTERS: (Cont'd) | | | | | |
| Painters; Spray; Swing stage & Chair; Sandblast (exterior); Hazardous Work | $ 8.70 | .50 | | | .05 |
| Paperhanging; Drywall Finishers-Hand | 8.20 | .50 | | | .05 |
| Sandblast (interior); Steeplejack | 9.39 | .50 | | | .05 |
| Goshen, Laramie and Platte Cos. | | | | | |
| Painters, Brush | 5.00 | | | | |
| PLUMBERS; Steamfitters: | | | | | |
| Goshen, Laramie and Platte Cos. | | | | | |
| Zone 1 (10 miles radius from Cheyenne P. O.) | 7.59 | $ 1.00 | .50 | .35 | .18 |
| Zone 2 (10 miles radius beyond Zone 1) | 8.34 | 1.00 | .50 | .35 | .18 |
| Zone 3 (15 miles radius beyond Zone 2) | 9.11 | 1.00 | .50 | .35 | .18 |
| Zone 4 (Jurisdiction beyond Zone 3) | 10.18 | 1.00 | .50 | .35 | .18 |
| Zone 5 (Footnote "b") | | | | | |
| General Contracts $700,000.00 or less | 7.59 | 1.00 | .50 | .35 | .18 |
| General Contracts over $700,000.00 | 8.09 | 1.00 | .50 | .35 | .18 |
| PLUMBERS; Steamfitters: | | | | | |
| Converse, Natrona & Niobrara Cos. | | | | | |
| Zone 1 (10 miles radius from P. O. in Casper) | 8.86 | .60 | .75 | $1.00 | .10 |
| Zone 2 (10 miles radius beyond Zone 1) | 9.36 | .60 | .75 | 1.00 | .10 |
| Zone 3 (20 miles radius beyond Zone 2) | 9.86 | .60 | .75 | 1.00 | .10 |
| Zone 4 (40 miles beyond Zone 3) | 10.71 | .60 | .75 | 1.00 | .10 |
| Zone 5 (Jurisdiction beyond Zone 4) | 11.21 | .60 | .75 | 1.00 | .10 |
| ROOFERS | 8.65 | | | | |
| SHEET METAL WORKERS: | | | | | |
| Converse, Natrona & Niobrara Cos. | 8.51 | .37 | .70 | | .05 |
| Goshen, Laramie and Platte Cos. | 9.41 | .37 | .10 | | .02 |
| SPRINKLER FITTERS | 10.30 | .50 | .80 | | .08 |

WELDER; RIGGER: Receive rate prescribed for craft performing operation to which welding or rigging is incidental.

DECISION NO. WY76-5049

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 Paid Holidays: A through F.

b. Use only in the Cities of Laramie, Torrington, Wheatland, Evanston, Green River and Rock Springs within a 5 mile radius from the Post Office of each of the above Cities.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.



DECISION NO. WY76-5049

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| LABORERS (BUILDING CONSTRUCTION) | | | | | |
| Group 1: | $ 5.80 | .33 | .20 | | .05 |
| Group 2: | 6.02 | .33 | .20 | | .05 |
| Group 3: | 6.08 | .33 | .20 | | .05 |
| Group 4: | 6.30 | .33 | .20 | | .05 |
| Group 5: | 6.30 | .33 | .20 | | .05 |
| Group 6: | 6.55 | .33 | .20 | | .05 |
| Group 7: | 6.39 | .33 | .20 | | .05 |
| Group 8: | 6.28 | .33 | .20 | | .05 |
| Group 9: | 6.12 | .33 | .20 | | .05 |
| LABORERS (HEAVY CONSTRUCTION) | | | | | |
| Group 1 : | $ 4.36 | | | | |
| Group 2 : | 4.46 | | | | |
| Group 3 : | 4.61 | | | | |
| Group 4 : | 4.86 | | | | |
| Group 5 : | 4.84 | | | | |
| Group 5A: | 4.68 | | | | |
| Group 5B: | 5.11 | | | | |
| Group 5C: | 4.95 | | | | |
| HEAVY CONSTRUCTION | | | | | |
| Carpenters | 6.46 | | | | |
| Cement Masons | 6.45 | | | | |
| Ironworkers, structural | 6.21 | | | | |
| Ironworkers, reinforcing | 4.91 | | | | |
| Painters, brush and spray | 6.63 | | | | |

LABORERS (Building Construction)

Group 1: Axeman and hand faller; Concrete worker(wet or dry)(curing and drying); Car and truck loader; Dumpman; Erector and installer (includes the installation and erection of all fences, right-of-way, median fence, snow fence, etc., guard rails, section rails, reference posts, guide posts, signs and right-of-way markers); Form stripper; Form setter helper (paving); General Laborer; Gunite helper; Landscaper helper; Material handler (lumber, rods, cement, concrete); Nozzleman (air and water); Pipe setter helpers, non-metallic; Pipe setters helpers, corrugated; All work pertaining to pre-watering, pre-irrigation, and pre-wetting; Rodman; Riprap man; Sandblaster pot tender; Signalman, grade, concrete, etc.; Sisserman or hopper man; Stake jumper for equipment; Tar and asphalt pot tender; Wrecking and demolition crews; Unloading and packing of steel rods and mesh (reinforcing); Heater tender and pilot car operator

Group 2: Asphalt raker and tamper; Bin wall installer; Bituminous curb builder; Carpenter tender; Cement mason tender; Chuck tender; Form setter (paving); Hand operator vibrator roller; Landscaper; Mechanical form cleaner; Mortar man on stone riprap; Operator of pneumatic, electric, gas tamper and similar mechanical tools; Powderman helper; Pipe setter, corrugated; culvert pipe, multi-plate, sectional plate and similar type; Pipe wrapper; Power-type concrete buggy (push); Power saw operator (clearing); Vibrator (concrete); Creosote material handler (corrosive enamel or its equal); Burner (cutting torch)

Group 3: Concrete saw; Gunite nozzleman; High scaler (using air tools from bos'n chair, swing stage lifi belt, or block and tackle, shall receive $.20 per hour more than the classified rate); Jackhammer and pavement breaker; Sandblaster nozzleman; Sewer pipe installer, non-metallic; Caulker; Collarman; Jointer; Mortarman; Rigger; Jacker; Power-type concrete buggy (ride); Shoring and lagging of open ditch

Group 4: Powderman and blaster; Wagon drill, air track, diamond and other drills for blasting powder or grouting

Group 5: Hod carriers; Mason tender; Plasterers tenders; Terrazzo tenders; Tile setter tenders, and Scaffold builders

Group 6: Tunnel and underground work: Miners (drills) Machine man; Timberman; Steelman; Drill doctor; Form setter and movers; Spaders; Tuggers; Spilling and/or caisson workers; Jackhammer men; Finishers; Re-bar man; Powderman

Group 7: Nipper; Chuck tender; Top man or toplander

Group 8: Brakeman and vibrator man

Group 9: Mucker and bull gang laborer



LABORERS (Heavy Construction)

Group 1: Axeman and hand faller; Bin wall installer helpers; Concrete worker (wet or dry); Concrete workers (curing and drying); Dumpman; Erector and installer(including the installation and erection of fences, snow fence, guard rails, median rails, median posts, signs and right-of-way marker); Form stripper; Form setter helper (paving); General labor; Gunite helper; Heater tender; Landscaper helper; Material handler (lumber, rods, cement, concrete); Nozzleman, air and water; Pipe setters helpers (non-metallic); Pipe setters helpers (corrugated); Pre-watering, pre-wetting and pre-irrigation (all work); Rip rap man; Sandblaster pot tender; Signal men, grade concrete, etc.; Scissor man or hopper man; Stake jumper for equipment; Tar and asphalt pot tender; Wrecking and demolition crews

Group 2: Asphalt raker and tamper; Bin wall installer; Bituminous curb builder; Cement mason or finisher, helper and tender; Chuck tender; Form setter (paving); Hand operated vibratory roller; Landscaper; Mortar man on stone rip rap; Operator of pneumatic, electric, gas tamper and similar mechanical tools; Pipe setter (corrugated, culvert pipe sectional, multiplate and similar type); Pipe setter, pipelayer (non-metallic); Pipewrapper; Powderman helper; Power type concrete buggy (push or ride); Power saw operator (clearing); Vibrator, concrete

Group 3: Concrete saw; Gunite nozzleman; High scaler (using air tools from bos'n chair, swing stage life belt, or block and tackle shall receive $.20 per hour more than the classified rate); Jackhammer and pavement breaker; Sandblaster nozzleman; Sewer pipe installer (non-metallic), clay, concrete, etc. (Caulker, collarman, jointer, mortarman, rigger, jacker

Group 4: Powderman and blaster; Wagon drill, air-trac, diamond, and other drills for blasting powder or grouting

Group 5: Tunnel and Underground Work: Brakeman; Swamper; Vibrator man

Group 5A: Bull gang; Dumpman; Mucker; Trackman

Group 5B: Miners (drillers) machine men; Timbermen; Steelmen; Drill doctor; Form setter and mover; Spader; Tuggers spilling and/or caisson workers; Powdermen; Jackhammermen; Finishers

Group 5C: Chucktender; Topman; Toplander

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HEAVY CONSTRUCTION

POWER EQUIPMENT OPERATORS

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Group 1 | $6.11 | .25 | .35 | | .02 |
| Group 2 | 6.16 | .25 | .35 | | .02 |
| Group 3 | 6.21 | .25 | .35 | | .02 |
| Group 4 | 6.25 | .25 | .35 | | .02 |
| Group 5 | 6.28 | .25 | .35 | | .02 |
| Group 6 | 6.33 | .25 | .35 | | .02 |
| Group 7 | 6.37 | .25 | .35 | | .02 |
| Group 8 | 6.39 | .25 | .35 | | .02 |
| Group 9 | 6.50 | .25 | .35 | | .02 |
| Group 10 | 6.56 | .25 | .35 | | .02 |
| Group 11 | 6.58 | .25 | .35 | | .02 |
| Group 12 | 6.76 | .25 | .35 | | .02 |
| Group 13 | 6.80 | .25 | .35 | | .02 |
| Group 14 | 6.87 | .25 | .35 | | .02 |
| Group 15 | 6.93 | .25 | .35 | | .02 |
| Group 16 | 7.10 | .25 | .35 | | .02 |
| Group 17 | 7.44 | .25 | .35 | | .02 |

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POWER EQUIPMENT OPERATORS (HEAVY CONSTRUCTION)

Group 1: Auger Machine Operator (post holes, etc.); Batch Bin Weighman, Scissorman or Hopperman; Beginner Operator; Brakeman and Helpers; Crusher Oiler; Oiler, Utility; Screed Operator; Tractor Operators (farm, crawler or wheel type, 60 HSP (drawbar) or less with or without use of power attachments, except for use of back hoe or bucket)

Group 2: Broom Operators, self propelled; Cableway Signalman (Bellboy); Concrete Saw (self-propelled); Fireman; Power Loader, belt and bucket type

Group 3: Air Compressor over 315 cu. ft. capacity; Chip Spreader Operator; Form Grader Operator; Joint Machine Operator; Longitudinal Float Operator; Mixer Operator Concrete (under one yard); Helper (Welder or Heavy Duty); Roller Operators, self-propelled (pneumatic, rubber tired, sheep foot, vibratory or combination type); Tire Repairman

Group 4: Pump Operator (all others)

Group 5: Conveyor Belt Operator; Fork Lift and Lumber Staker; Screening Plant Operator

Group 6: A-Frame Truck; Tractor Operators (Farm, Crawler or wheel type, over 60 HSP (drawbar) without use of power attachments

Group 7: Oiler, Lead Utility

Group 8: Gunnite and Grout Machine Operator; Mulching Machine Operator; Oil Distributor

Group 9: Front End Loader (up to and including 1-1/2 cu. yds.); Pavement Breakers, Hydro-tamper and similar type machines; Pumps, Well Points

Group 10: Hoist Operator (one drum)

Group 11: Haulage Motorman and Industrial type Motormen; Motor Patrol Operator (all others); Pump Operator (in tunnels, shafts, raises); Hydro type Cranes (up to 15 tons)

Group 12: Air Compressor, two or more machines or tunnels, shafts, raises or plant operator; Asphalt Plant Operator; Bituminous Laydown Machine Operator; CMI Machine and similar; Concrete Batch Plant; Concrete Finish Machine Operator; Concrete Multi Blade Span Saw (Hunt process or similar); Concrete Spreader and Paver Operator; Crusher Operator; Drilling Machine, integrated (Core, Rotary, Caisson, Diamond); Elevating Grader; Front End Loader (over 1-1/2 cu. yds.); Jumbo Form Operator; Mixer Operator, base course pug mill type; Mixer Bituminous Operator (travel plant); Mixer Operator Concrete (over one yard); Motor Patrol Operator (finish); Mucking Machine Operator (all types); Pneumatic Guns; Pumpcrete Operator; Roller Operator, (tandem steel wheel, three axle or three wheel); Scraper Equipment (all types); Shovels, Draglines, Cranes, Piledrivers, all truck mounted cranes, (manufacturers' rating) up to 3-1/2 yards, all attachments;

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POWER EQUIPMENT OPERATORS (HEAVY CONSTRUCTION)

Hydro type Cranes, (15 ton and over); Shuttle Car Operator; Subgrade Machine Operator (power); Tractor Operator, all with use of power attachments and including Pushcat, Dozer, Tournadozer, etc. (The use of power attachment shall not include disking, pulling or rollers, and similar unskilled actions), Trenching Machine Operator; Wash Plant Operator

Group 13: Welder, Machine Doctor

Group 14: Hoist Operator (two or more drums of shafts or raises); Repairman, Mechanics, Machine Doctors, Welders and Helpers; Heavy duty mechanic machine doctor

Group 15: Cableway Operators; Mixer Dual Drum; Cranes, (Whirley, Gantry, Stiffleg, overhead traveling)

Group 16: Shovels, Draglines, Cranes, Piledrivers, All Truck Mounted Cranes, (manufacturer's rating) 3-1/2 yards to 7 cu. yds., all attachments; Wheel Excavator Operator

Group 17: Shovels, Draglines, Cranes, Piledrivers, all Truck Mounted Cranes, (manufacturer's rating) 7 cu. yds. and over, all attachments

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HEAVY CONSTRUCTION

| TRUCK DRIVERS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| GROUP 1<br>DUMP (Water level capacity box) over 40 cu. yds. to and incl. 45 cu. yds. | $ 5.73 | | | | |
| GROUP 2<br>FIELD MECHANICS | 5.68 | | | | |
| GROUP 3<br>DUMP (Water level capacity box) 35 cu. yds. to and incl. 40 cu. yds. | 5.68 | | | | |
| GROUP 4<br>DUMP (Water level capacity box) 30 cu. yds. to and incl. 35 cu. yds. | 5.58 | | | | |
| GROUP 5<br>DUMP (Water level capacity box) 25 cu. yds. to and incl. 30 cu. yds. | 5.48 | | | | |
| GROUP 6<br>DUMP (Water level capacity box), 20 cu. yds. to and incl. 25 cu. yds.; Heavy duty (Euclids, electric or similar type) | 5.48 | | | | |
| GROUP 7<br>LOWBOY and Tandem axle float drivers; Multiple axle type; Semi; Dump (Water level capacity box) 13 cu. yds. to and incl. 20 cu. yds. | 5.24 | | | | |
| GROUP 8<br>HELPERS - FIELD (Welders, Mechanics etc.) | 5.18 | | | | |
| GROUP 9<br>OVER 3600 gal. (semi-truck); Transit mix or wet mix over 10 cu. yds. | ..... | | | | |

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| HEAVY CONSTRUCTION<br>TRUCK DRIVERS (Cont'd) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| GROUP 10<br>OVER 3600 gals. (straight truck); Transit mix or wet mix, over 5 cu. yds. to 10 cu. yds.; Tandem axle | $ 5.08 | | | | |
| GROUP 11<br>OVER 2500 gals. to and incl. 3600 gals.; Dump (Water level capacity box) over 10 cu. yds. to and incl. 13 cu. yds.; Flat rack, over 5 tons; Winch trailer (cable and hoist); Utility winch; "A" Frame; Transit mix or wet mix, less than 5 cu. yds.; Single axle | 4.98 | | | | |
| GROUP 12<br>DUMP (Water level capacity box) over 7 cu. yds. to and incl. 10 cu. yds.; 2500 gals. or less (semi-truck); Flat rack, 2 tons to 5 tons; Power broom; Material checkers | 4.88 | | | | |
| GROUP 13<br>DUMP (Water level capacity box) 7 cu. yds. or less; Gravel spreader; Flat rack, less than 2 tons; Gang; Single axle type truck; Warehousemen; Partsmen and helpers; 2500 gals. or less (straight truck); Fuel service; Greasemen, Tiremen, Servicemen and helpers | 4.73 | | | | |
| GROUP 14<br>PILOT CAR DRIVERS; Pick-up | 4.68 | | | | |

[FR Doc.76-15337 Filed 5-27-76;8:45 am]

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